



NOTRE DAME

WELCOME TO NOTRE DAME

The interior of the golden-domed Main Building on the Notre Dame campus was closed for the 1997-99 academic years as it underwent a renovation. The facility was rededicated in ceremonies in August of '99. It also underwent a \$5 million exterior renovation, which included the cleaning and repair of the 4.2 million bricks of the facility, in 1996.

The University of Notre Dame



Notre Dame's founding can perhaps best be characterized as an outburst of missionary zeal. How else can one describe the action of Father Edward Sorin, the 28-year-old French priest of the Congregation of Holy Cross who, with \$310 cash and three log buildings in various stages of disrepair in the middle of the northern Indiana frontier, had the temerity to christen his enterprise the University of Notre Dame du Lac?

Notre Dame at its founding was a name in search of, or perhaps in anticipation of, a university. The wonder is not so much what the University has become more than a century and a half later, but that it survived at all in those early years of beginning almost literally from nothing. In his book, "The University of Notre Dame: A Portrait of Its History and Campus," historian Thomas Schlereth of the American studies department has described the odds the University was up against:

"Only nine other Catholic colleges existed when Notre Dame was founded but that number had grown to 51 by 1861. Presently only seven of these antebellum institutions still exist. One historian estimates a mortality rate of approximately 80 percent among Notre Dame's contemporary secular institutions. Yet Notre Dame survived..."

The University's survival of those early years is a tribute not only to the faith of Father Sorin, but also his pragmatism and wit. In the beginning, his institution's only admissions requirement was the ability to pay — some payment, at least, and not necessarily in currency or coin; livestock or the services of a tradesman or some other "in-kind" payment also were cheerfully accepted. Nor were admissions limited by religious preference. Father Sorin's mission and inspiration were thoroughly and indisputably Catholic, but from the beginning he made it clear that would-be students of any religious persuasion were welcome; indeed, that Notre Dame's student body eventually would become overwhelmingly Catholic was more a reflection of American culture than of parochialism on the University's part.

Sorin was equally flexible when it came to his

University's academic offerings. While a classical collegiate curriculum was established early on, so too were elementary and preparatory programs as well as a manual labor school, and for several decades the collegiate program never attracted more than a dozen students in any year. As Notre Dame's chronicler, Father Arthur Hope, C.S.C., has written, "If (Sorin) was to begin at all, the head of this new college had to be mightily concerned about frostbite and empty stomachs. The more elusive problems of intellectual development would have to wait."

If Notre Dame in its infancy was the child of Sorin's vision and will, its subsequent growth and development were the products of large and powerful social and historical forces. Just as the University was being established, the first waves of European immigrants,

overwhelmingly Catholic, were reaching America's shores, and Notre Dame's location — though seemingly remote — in fact put it within easy reach of cities like Chicago, Detroit and St. Louis, all of which soon would have large immigrant Catholic populations. The growth of the University of Notre Dame

and the immigrant experience would be inextricably linked.

A number of forces were at work in this relationship. The American Dream was coming into being, and with it the hope and expectation that, through hard work and education, children would enjoy greater opportunities than their parents. At the same time, anti-immigrant and anti-Catholic sentiments were open and pervasive in American society, creating barriers to immigrant Catholic students. Equally strong sentiments among many Catholics regarded public schools at any level as dangerous places where young people might lose their faith. For all these reasons, education — primary, secondary and higher education — became the centerpiece of American Catholicism.

Though it may not have seemed so at the time, this great historical movement of peoples and the creation of the American melting pot dramatically enhanced the odds of Notre Dame's survival. What still had to be

decided, however, was precisely the type of institution Notre Dame would become. How could this small Midwestern school without endowment and without ranks of well-to-do alumni hope to compete with firmly established private universities and public-supported state institutions? As in Sorin's day, the fact that the University pursued this lofty and ambitious vision of its future was testimony to the faith of its leaders — leaders such as Father John Zahm, C.S.C. As Schlereth describes it:

"Zahm... envisioned Notre Dame as potentially 'the intellectual center of the American West'; an institution with large undergraduate, graduate, and professional schools equipped with laboratories, libraries, and research facilities; Notre Dame should strive to become the University that its charter claimed it was."

Zahm was not without evidence to support his faith in Notre Dame's potential. On this campus in 1899, Jerome Green, a young Notre Dame scientist, became the first American to transmit a wireless message. At about the same time, Albert Zahm, Father John's younger brother, was designing the first successful helicopter and first wind tunnel, and was launching the first man-carrying glider from the roof of a building on campus. The University also had established the nation's first architecture, law and engineering schools under Catholic auspices.

The debate over Notre Dame's future was effectively ended in the two decades following the First World War. In 1919 the University installed its first president to have earned a Ph. D., Father James Burns, C.S.C., and the changes he initiated were as dramatic as they were far-reaching. The elementary, preparatory and manual labor programs were scrapped; the University's first board of lay advisors was established with the goal of creating a \$1-million endowment, and a national campaign was conducted to achieve that goal; and the first annual giving program for alumni was launched. With this impetus established, between 1919 and 1933 the University would erect 15 new buildings and triple the numbers of both its stu-

The University of Notre Dame's institutional mission is to attain the highest standards of excellence in teaching, scholarship, and selected fields of research in a community of learning where truth is seen to be informed by belief and where, specifically, the Catholic faith and intellectual tradition are celebrated and lived.

U.S. News & World Report 2004 Top 20 Rankings of National Universities

1. Harvard
Princeton
3. Yale
4. Massachusetts Institute of Technology
5. Cal Tech
Duke
Stanford
Pennsylvania
9. Dartmouth
Washington University (St. Louis)
11. Columbia
Northwestern
13. Chicago
14. Cornell
Johns Hopkins
16. Rice
17. Brown
18. Emory
19. **NOTRE DAME**
Vanderbilt

Highest University Graduation Rates

Rk.	University	Pct.*
1.	Harvard	98
2.	Notre Dame	95
	Yale	95
	Dartmouth	95
	Brown	95

* As reported in *U.S. News and World Report* (Sept. 2003)

Highest Division I-A Student-Athlete Graduation Rates

Rk.	University	Pct.*
1.	Northwestern	89
	Duke	89
3.	Notre Dame	87
	Stanford	87
5.	Rice	82
6.	Virginia	81
7.	Boston College	80
8.	Penn State	79
	Syracuse	79
10.	Vanderbilt	78

* According to 2003 NCAA Graduation Rates Report

dents and its faculty.

Also during this period, a new and utterly unanticipated element was added to the ethos of Notre Dame, and the University forever after would be a national institution. That new element was, of course, the game of football. But for Notre Dame and for its legions of ethnic American loyalists — most, but not all, Catholic — the cliché was true: Football was more than a game. Through its academic program, Notre Dame already was part of the striving of ethnic Americans to earn a place in the American mainstream. Now, even for those who had never and would never attend Notre Dame, the University became a symbol, so much so that its attraction persists literally to this day.

The national recognition football brought to Notre Dame was a mixed blessing at those times when it tended to overshadow the University's growing academic distinction, but overall it has been an almost incalculable boon to public awareness of, interest in,

and support of Notre Dame. It may be amusing to speculate how the University's history might have been different without the phenomenon of football, but the University is happy to accept this legacy as is.

If the post-World War I era saw Notre Dame's first flowering as a true University, the half-century since the Second World War has seen the vision of John Zahm reach full fruition. Father John Cavanaugh, C.S.C., began the process after the war by toughening Notre Dame's entrance requirements, increasing faculty hiring, and establishing the Notre Dame Foundation to expand the University's development capabilities. Then, during the 35-year tenure of Father Theodore Hesburgh, C.S.C., Notre Dame's enrollment, faculty and degrees awarded all doubled; library volumes increased five-fold; endowment catapulted from less than \$10 million to more than \$400 million; campus physical facilities grew from 48 to 88 buildings; faculty compensation increased ten-fold; and research funding more than twenty-fold. In addition, two defining moments occurred during this period: the transference of University governance in 1967 from the Congregation of Holy Cross to a predominantly lay board of trustees and the admission of women to undergraduate studies in 1972.

Since 1987, when Father Edward Malloy, C.S.C., assumed the presidency, the University has continued to grow in stature. Endowed faculty positions now number more than 190, the student body is among the most selective in the nation, with a third of entering freshmen ranking among the top five students in their high school graduating classes, and the graduation rate annually is among the four or five highest in the nation, behind only a handful of Ivy League institutions. The University's endowment, now more than \$3 billion, is the 18th largest in American higher education and campus additions have included new research laboratories, a graduate student housing complex, residence halls for undergraduate women (who now comprise more than 45 percent of the student body), DeBartolo Hall, the most technologically advanced teaching facility in higher education, a 153,000-square foot complex for the Mendoza College of Business and one of the



The Grotto

largest bookstores in higher education.

The question for Notre Dame today is, having become a distinguished American university, to what should it now aspire?

Some goals are self-evident. The University must strive at all times to bring new vigor to its teaching and to enhance both the breadth and the depth of the education it offers students. At the same time, it must strengthen significantly its graduate programs and faculty research to make ever greater contributions in the quest for new knowledge.

But the institutional mission of Notre Dame reaches beyond these goals.

The higher aspiration of the University of Notre Dame is to seek out and assume leadership roles through which students and alumni, faculty, interdisciplinary institutes, and professional programs can bring their accomplishments to bear on the most basic and pressing needs of humanity — for peace and social justice, for human rights and dignity, for ethical conduct in business, science and the professions, for a renewal of values in interpersonal and societal relationships, and for a more enlightened stewardship of the environment, to name but a few of the challenges.

This aspiration is incumbent upon Notre Dame as a Catholic university. Today, as throughout its history, Notre Dame's position in American culture mirrors that of the Catholic Church. The world is very different from the one encountered by Father Sorin on his arrival in this country. The tangible barriers faced then by Catholic students and scholars have largely been removed, and today one may find such students and scholars at Harvard and Stanford and Duke, as well as at Notre Dame. American Catholics are firmly implanted in the American mainstream.

At the same time, the secularization of contemporary American society is an undisputed fact, and with that transformation has come a weakening of common values, an antipathy to belief, and a resistance to the very notion of underlying truths. One expression of this viewpoint is the contention that a Catholic university is a contradiction in terms, that reason and belief are somehow mutually exclusive. The Catholic intellectual tradition and the Western university tradition itself stand in opposition to this contention, as does Notre Dame.

It is a telling act that throughout Notre Dame's history, and increasingly in recent years, many eminent scholars of various faith traditions have made the University their home simply because they have preferred to work in a community of learning where belief is not merely tolerated, but in fact is celebrated.

Father Sorin's dream was predicated on his conviction that a university would be a powerful force for good in this land that he embraced as his own. For the University of Notre Dame, Sorin's conviction remains the inspiration, the mission and the driving force.

Rev. John I. Jenkins, C.S.C., to Become 17th President

Notre Dame's Board of Trustees elected Rev. John I. Jenkins, C.S.C., as the University's 17th president at its meeting April 30, 2004, after Rev. Edward A. Malloy, C.S.C., announced his intention to step down as president at the end of his current term on June 30, 2005.

A vice president and associate provost at Notre Dame since July 2000, Father Jenkins was elected to a five-year term beginning July 1, 2005. He is an associate professor of philosophy and has been a member of the Notre Dame faculty since 1990.

Prior to his election as vice president and associate provost, Father Jenkins, 50, had been religious superior of the Holy Cross priests and brothers at Notre Dame for three years. As religious superior, he was a Fellow and Trustee of the University, but he relinquished those posts to assume his duties in the provost's office.

Father Jenkins specializes in the areas of ancient philosophy, medieval philosophy and the philosophy of religion. He is the author of "Knowledge and Faith in Thomas Aquinas," published by Cambridge

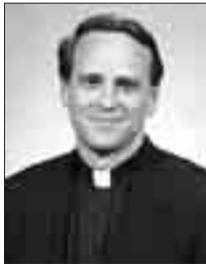
University Press in 1997.

Father Jenkins earned two degrees in philosophy from Oxford University in 1987 and 1989. He earned his master of divinity degree and licentiate in sacred theology from the Jesuit School of Theology at Berkeley, Calif., in 1988.

Prior to entering the Congregation of Holy Cross, he earned bachelor's and master's degrees in philosophy from Notre Dame in 1976 and 1978, respectively.

Father Jenkins was ordained a priest in Notre Dame's Basilica of the Sacred Heart in 1983. He served as director of the Old College program for Notre Dame undergraduate candidates for the Congregation of Holy Cross from 1991 to 1993.

A native of Omaha, Neb., Father Jenkins was born Dec. 17, 1953.



Indicators of Excellence

RANKINGS

- Notre Dame is rated among the nation's top 25 institutions of higher learning in surveys conducted by *U.S. News and World Report*, *Princeton Review*, *Time*, *Kiplinger's*, and *Kaplan/Newsweek*.
- *The Wall Street Journal* has cited Notre Dame as one of the "New Ivies" in American higher education, along with, among others, Duke, Northwestern and Johns Hopkins.
- Notre Dame ranks as one of the nation's most selective universities, joining Harvard, Yale, Princeton, Stanford, Dartmouth, Brown, MIT, and Rice as the only schools that admit fewer than half of their freshman applicants and enroll more than half of those who are admitted.
- An influential book from Johns Hopkins University Press ranks Notre Dame sixth among 11 rising private research universities.
- Notre Dame ranks first among U.S. Catholic colleges and universities in the number of undergraduates who have gone on to earn a doctorate since 1920, according to independent studies conducted by Georgetown University and the Delta Epsilon Sigma scholastic honor society.
- Notre Dame is one of the few universities to rank in the top 25 in the U.S. News & World Report survey of America's best colleges and the United States Sports Academy Division I Directors Cup standings (sponsored by the National Association of Collegiate Directors of Athletics) of the best overall athletic programs.
- Notre Dame ranks eighth in a listing of "dream schools" in a survey of college applicants and parents by the Princeton Review. Others are NYU, Harvard, Stanford, Yale, Duke, Columbia, and Princeton.
- Computer and information technology resources at Notre Dame have been ranked among the nation's best in the survey "America's 100 Most Wired Colleges."

FACULTY AND PROGRAMS

- Chemist Dennis Jacobs was selected the 2002-03 U.S. Professor of the Year for research and doctoral universities by the Carnegie Foundation for the Advancement of Teaching and the Council for the Advancement and Support of Education.
- The Department of Philosophy was ranked 14th in the United States in a survey of nearly 200 philosophers, and Notre Dame and Yale were cited as the nation's top two programs for the study of the philosophy of religion.
- Faculty in the College of Arts and Letters have earned 17 fellowships from the National Endowment for the Humanities during the past five years, more than for any other university in the nation.
- Carolyn Woo, Gillen Dean of the Mendoza College of Business, has been named one of the 40 "young leaders" of American academe by *Change*, the journal of the American Association for Higher Education.
- Notre Dame established the first programs in law, engineering and architecture at an American Catholic institution of higher learning.
- Notre Dame's Institute for Medieval Studies was



Basilica of the Sacred Heart

the first in the United States, and the University also founded the first publication series dedicated specifically to medieval topics.

- According to the National Science Foundation, Notre Dame is one of the top three U.S. universities in low-energy nuclear physics research.
- The University's Biological Sciences Department is an internationally recognized center for research in mosquito biology and the Center for Tropical Disease Research and Training houses the Aedes Reference Centre.
- Notre Dame's Department of Accountancy consistently ranks among the top 10 in the country in an annual nationwide survey of accountancy department chairs.
- The Department of Mathematics ranks in the top quarter among all universities that grant a doctorate in the field.
- The wind tunnels housed in the Hessert Laboratory for Aerospace Research are internationally known for pioneering techniques in smoke-flow visualization.
- The Notre Dame Law School is rated among the top 25 by U.S. News & World Report, and the Educational Quality Rankings of U.S. Law Schools places Notre Dame among the top four nationally for teaching quality.
- The reputation of the Mendoza College of Business at Notre Dame has risen dramatically in the U.S. News & World Report survey of MBA programs. Unranked four years ago, Mendoza is now 29th nationally. Mendoza also for the first time has broken into the top 30 of the influential BusinessWeek survey.
- Music professor Alexander Blachly was nominated

for a Grammy Award in 1999.

- Notre Dame is part of a new consortium of universities constructing the world's largest telescope in Arizona.
- Two Notre Dame theologians are members of the official translation team of the Dead Sea Scrolls.

RESEARCH MILESTONES

For more than 100 years, Notre Dame researchers have been at the forefront of numerous pioneering developments:

- In 1893, 10 years before the Wright brothers, first flight, Notre Dame engineering professor Albert Zahm organized the first International Aeronautic Congress in Chicago. Based upon experiments on campus, he presented a paper that proposed the first modern method for launching airplanes and manually controlling them in flight by using rotating wing parts to balance the aircraft laterally and a double tail to control pitching and side-to-side movement.
- Jerome J. Green, a member of Notre Dame's engineering faculty from 1895-1914, was a pioneer of wireless communication. Guided by the findings of Guglielmo Marconi, Green became the first American to transmit a wireless message — from Notre Dame to neighboring Saint Mary's College.
- Beginning in 1907, Notre Dame priest and professor Rev. Julius Nieuwland, C.S.C., conducted research that 25 years later led to the discovery of the formulae for synthetic rubber. Produced commercially by the DuPont Company under the brand name Neoprene, the highly elastic material is used for products ranging from water-faucet washers to gasoline-pump hoses to the adhesive strips on disposable diapers.
- In the 1930s, professors Edward A. Coomes and George B. Collins led a research team that was the first to use an electronstatic generator to accelerate electrons and the first to disintegrate the nucleus of an atom with electrons. They built a larger electronstatic generator with nearly double the voltage of the first that was used by the Manhattan Project during World War II to study the effects of radiation on matter.
- Germ-free technology developed by professors James Reyniers and Morris Pollard at Notre Dame's LOBUND Laboratory has played a significant role in bone-marrow treatment for leukemia and Hodgkins disease, the prevention of colon cancer, and the use of nutrition in preventing prostate cancer.
- The late biologist George B. Craig Jr. was one of the world's foremost experts on mosquitoes and their disease-carrying capabilities. For two decades he studied the genetics of *Aedes aegypti*, the Yellow Fever mosquito, using it to better understand disease transmission and to experiment with genetic control techniques. His later work included study of LaCrosse encephalitis in the Midwest and the Asian Tiger mosquito's migration from Southeast Asia to the United States.
- The U.S. Department of Energy-supported Radiation Laboratory on campus has given Notre Dame the largest concentration of radiation

chemists in the world, with typically 30 different external institutions represented annually on its research staff. Notre Dame was the first American university to provide formal training in radiation chemistry and it continues to be the principal source of trained postgraduates in the field.

STUDENTS

- Notre Dame's graduation rate of 95 percent is exceeded by only Harvard and Princeton.
- Notre Dame's 96 percent retention rate between the freshman and sophomore years is among the highest in the country, thanks in large part to the University's unique First Year of Studies Program.
- Notre Dame graduates are accepted into medical schools at a rate of about 75 percent, almost twice the national average.
- Notre Dame has one of the highest undergraduate residential concentrations of any national university, with 80 percent of its students living in 27 residence halls. Some 40 Holy Cross religious continue to live and provide a pastoral presence in the halls.
- Scholastic, the University's student magazine, is the oldest college publication in the country.
- The Notre Dame marching band was founded in 1843 and is the oldest college marching band still in existence.

INTERNATIONAL AND OFF-CAMPUS STUDIES

- Notre Dame ranks third in the percentage of students studying abroad among major research universities.
- Notre Dame offers 26 international study programs in 17 countries.



Hesburgh Library

- Notre Dame's Keough Institute for Irish Studies is the nation's foremost Irish studies program, and Notre Dame has the most prominent presence in Ireland of any American university. The Keough Notre Dame Study Centre-Ireland, housed in historic Newman House in Dublin, engages in extensive cooperative agreements with Trinity College, Dublin, and University College Dublin (UCD).
- Notre Dame is among the universities offering students a semester of study at Biosphere II in the Arizona desert.
- At the request of Pope Paul VI, Notre Dame helped found the Ecumenical Institute for Theological Studies at Tantur, located on a hill-top on the road from Jerusalem to Bethlehem.
- The University's London Centre programs, which recently moved into expanded quarters in a historic building on Trafalgar Square, include some 150 students each semester from each of Notre Dame's four colleges.
- Notre Dame's London Law Centre operates the only full-time branch of an American law school located outside the United States.
- Students in the School of Architecture spend their third year in the University's Rome Studies Center.

SERVICE

- Community service is a hallmark of Notre Dame. About 80 percent of Notre Dame students, through the University's Center for Social Concerns, are active in social service, and at least 10 percent of each year's baccalaureate graduating class spends a year or more in volunteer service, prompting UN General-Secretary Kofi Annan to say, "Notre Dame represents much that is best and most generous in the American tradition."
- More than 600 Notre Dame graduates have participated in the Holy Cross Associates program since its inception in 1978. Established by the University's founding congregation, the program engages young lay people in the congregation's service to the poor in the United States and Chile.
- Notre Dame's Social Concerns Seminars, in which undergraduates spend fall and spring breaks offering assistance in Appalachia and other impoverished areas, is one of the most comprehensive service-learning programs in higher education.
- The University's Alliance for Catholic Education (ACE) sends 135 recent graduates to teach in some 90 understaffed Catholic schools in the Southern, Southeastern, and Southwestern United States and in South Bend. A national model, ACE has received the Higher Education Award from the Corporation for National Service for leadership in using national service resources through AmeriCorps.
- Accountancy students annually prepare more than 2,500 tax forms for area residents as a part of Notre Dame's 30-year-old Tax Assistance Program.
- Notre Dame's Andrews Summer Service Projects have provided more than 1,400 scholarships since 1980 to undergraduate students who devote eight weeks of their summers to programs serving the poor.
- More than 5,000 Notre Dame undergraduates have spent part of their winter breaks participat-

ing in the Urban Plunge, a Center for Social Concerns program in which students devote 48 hours to studying and experiencing the poverty, injustice and apathy in America's inner cities.

- Notre Dame's association with the Peace Corps goes back to the agency's founding in 1961, when the very first volunteers were trained on campus. Since then, more than 665 Notre Dame graduates have entered the Peace Corps more than from any other Catholic college or university.

ALUMNI

- The University's network of 248 alumni clubs — including 38 international clubs — is the most extensive in higher education.
- With graduates renowned for their loyalty and generosity, Notre Dame annually ranks among the top five universities in percentage of alumni who contribute.
- In the world of business, Notre Dame alumni serve in chief executive and other leadership positions at firms such as Goldman, Sachs & Co., Haggard Company, Morgan Stanley Dean Witter & Co., the Chicago Mercantile Exchange, Merck & Company, Marriott Corp., Emerson Electric Company, Hershey Foods Corp., and Liz Claiborne, Inc.
- Notre Dame alumni preside as chief executive officers at 27 U.S. and international colleges and universities.
- Notre Dame graduates in high-level governmental positions include U.S. Congressmen representing New York, New Jersey, and Indiana, and the national security advisor.
- In alumni satisfaction surveys, Notre Dame ranks among the top three nationally.
- In recent years, Notre Dame alumni have won a Nobel Prize in medicine, a Pulitzer Prize in journalism, and an Emmy Award for contributions to television technology.

RESOURCES AND FACILITIES

- Notre Dame ranks in the top 20 among all American colleges and universities in size of endowment (approximately \$3 billion) and in annual voluntary support. Since 1984-85, the University has ranked first in the amount of money contributed annually by parents. It has the largest endowment and yearly gift total of any Catholic institution of higher learning in the world.
- Notre Dame is one of just 10 major private universities to receive a rating of Aaa from Moody's Investors Service.
- The 65,000-square-foot Hammes Notre Dame Bookstore is among the largest in American higher education.
- The recently completed "Generations" capital campaign raised \$1.1 billion dollars, making it the largest fund-raising effort in the history of Catholic higher education.
- The DeBartolo Center for the Performing Arts — a \$63.6 million, 150,000-square-foot complex with five distinct performance venues — opened in the summer of 2004.
- Fitness and recreational facilities at Notre Dame include the 7,000-yard Warren Golf Course and the Rolfs Sports Recreation Center.

Campus Leaders

Rev. Edward A. Malloy, C.S.C., is in his 18th and final year as Notre Dame's president. The University's 16th president, Father Malloy was elected by the Board of Trustees in 1986 and took office July 1, 1987, after having served five years as vice president and associate provost.

Father Malloy is a full professor in the Department of Theology and has been a member of the Notre Dame faculty since 1974. A rarity among university presidents, he continues to teach, conducting a seminar for first-year undergraduates each semester, and he makes his home in a student residence hall on campus. He is the author of four books and more than 50 articles and book chapters.

Under his direction, the University has experienced rapid growth in its reputation due to substantive improvements in the size and scholarly credentials of its faculty, the academic quality and diversity of the student body, and its financial resources and physical infrastructure. During his tenure, Notre Dame's faculty has increased by more than 500; the academic quality of the student body has improved dramatically, the average SAT score rising from 1240 to 1360; the number of minority students has more than doubled; the endowment has grown from \$350 million to more than \$3 billion; the annual operating budget has risen from \$177 million to more than \$650 million; and annual research funding has improved from \$15 million to more than \$70 million.

Father Malloy earned his doctorate in Christian ethics from Vanderbilt University in 1975, and Vanderbilt honored him in 1998 with the establishment of a chair in Catholic studies in his name. He also has been awarded 16 honorary degrees. He earned bachelor's and master's degrees in English from Notre Dame in 1963 and 1967 and a second master's degree, in theology, in 1969 while studying for the priesthood. He was ordained in the Basilica of the Sacred Heart on the Notre Dame campus in 1970.

Father Malloy has been recognized by several prominent Irish-American organizations and is a recipient of the National Association of Basketball Coaches Balfour Silver Anniversary Award, given to former varsity basketball players who have distinguished themselves in civic leadership and service.

Father Malloy serves on the boards of Vanderbilt University and the Universities of Portland and St. Thomas, and he is a national leader in promoting community service and combating substance abuse.

A native of Washington, D.C., Father Malloy was born May 3, 1941.

Nathan O. Hatch, the Andrew V. Tackes Professor of History, became Notre Dame's provost in 1996. The provost is the University's second ranking officer and, at the direction of the president, exercises overall responsibility for the academic enterprise.

Since his appointment, Dr. Hatch has concentrated his focus on three areas: the pursuit of outstanding faculty; the revitalization of undergraduate education, including the creation of the Kaneb Center for Teaching and Learning and new opportunities in off-campus and international studies; and the enhancement of academic centers of excellence, including the Keough Institute for Irish Studies, the Institute for Latino Studies, the Keck Center for Transgene Research, and the Center for Nanoscience and Technology.

Dr. Hatch also has devoted attention to major academic appointments, including new deans of the Colleges of Engineering, Science, and Arts and Letters, the Mendoza College of Business, and the Law School,



*Rev. Edward Malloy, C.S.C.
University President*



*Dr. Nathan Hatch
University Provost*



*John Affleck-Graves
Executive Vice President*



*Patrick McCartan
Chair of the Notre Dame Board of Trustees*



*Tex Dutile
NCAA Faculty Representative*

a new chair of the School of Architecture, new directors of the University libraries and the Snite Museum of Art, and a new assistant provost for enrollment. In addition, he has played an integral role in enhancing the Catholic intellectual life at Notre Dame through the establishment of the Erasmus Institute, a major center for scholarship informed by Catholic thought.

Appointed to the Tackes Chair in 1999 and a member of the faculty since 1975, Dr. Hatch regularly is cited as one of the most influential scholars in the study of the history of religion in America. His book, "The Democratization of American Christianity," published by Yale University Press in 1989, garnered three national awards.

Dr. Hatch served as vice president for graduate studies and research from 1989 to 1996. He was acting dean of Notre Dame's College of Arts and Letters in 1988-89, and from 1983-88 was the college's associate dean.

A summa cum laude graduate of Wheaton College in 1968, Dr. Hatch earned his master's and doctoral degrees, in 1972 and 1974, respectively, from Washington University in St. Louis.

John Affleck-Graves was elected the first lay executive vice president of Notre Dame in April 2004. A vice president and associate provost since June 2001, he also holds the Notre Dame Chair in Finance in the Mendoza College of Business.

Dr. Affleck-Graves, the fifth person to serve as executive vice president, administers the University's annual operating budget of more than \$650 million and an endowment of more than \$3 billion. He oversees human resource activities for a work force of more than 4,000 employees—the largest in St. Joseph County—and directs the University's construction program.

A native of South Africa and a naturalized U.S. citizen, Dr. Affleck-Graves specializes in the study of initial public offerings, valuation and asset pricing models, and shareholder value-added methodology. He is the author of more than 50 refereed publications and the recipient of numerous teaching awards.

Dr. Affleck-Graves joined the Notre Dame faculty in 1986 after teaching and conducting research for the previous 11 years at his alma mater, the University of Cape Town, where he earned bachelor's, master's and doctoral degrees.

Patrick F. McCartan was elected the fifth chair of Notre Dame's Board of Trustees in May 2000. He has been a Notre Dame trustee since 1989 and also is a Fellow of the University.

Mr. McCartan served from 1993 through 2002, as managing partner of Jones, Day, Reavis & Pogue, an international law firm headquartered in Cleveland. Cited by The National Law Journal as one of the country's most respected and influential corporate trial lawyers, he currently is Jones Day's senior partner, concentrating on appellate litigation and corporate governance.

A 1956 graduate of Notre Dame, Mr. McCartan earned

his law degree from the University in 1959. Before joining Jones Day, he served as law clerk to Supreme Court Justice Charles Evans Whittaker.

Fernand N. Dutile, affectionately known as "Tex," was appointed chair of the University's Faculty Board on Athletics in 2000 by Father Malloy. Professor Dutile also is Notre Dame's Athletic Faculty Representative to the NCAA.

A 1965 graduate of the Notre Dame Law School and a member of the faculty since 1971, Professor Dutile served on the Faculty Board from 1991-98. He has served 25 years on the University's Academic Council, including 10 years on its executive committee, and was a member of the Provost's Advisory Committee and the search committees for the University's two most recent provosts. He was acting dean of the Law School from 1991-93 and was an associate dean from 1988-91 and from 1993-99.

Professor Dutile has served on numerous University and Law School committees and is a member of the editorial board of the Notre Dame Press. He received the 2001 James E. Armstrong Award, is presented annually by the Notre Dame Alumni Association for outstanding employee service to the University.

Notre Dame Administration

President

Rev. Edward A. Malloy, C.S.C.

Provost

Nathan O. Hatch

Executive Vice President

John Affleck-Graves

President-Elect

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Vice President and Associate Provost

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Vice President and General Counsel

Carol Colby Kaesebier

Vice President for Business Operations

James J. Lyphout

Vice President and Chief Investment Officer

Scott C. Malpass

Vice President for Public Affairs, Communication

J. Roberto Gutiérrez

Vice President for Finance

John A. Sejdinaj

Thank you for your tremendous support of our entire athletics program. Our 800+ student-athletes, our coaches and administrative staff are very appreciative of your spirit and affinity for Notre Dame, in particular intercollegiate athletics.

With that, your adherence to all applicable NCAA rules and regulations is essential as we strive to maintain and enhance our national athletic prominence while protecting the University's tradition of integrity and values.

Our Compliance Office staff stands prepared to assist you with your questions and concerns regarding NCAA regulations. Please contact us immediately should you have concern regarding any situation. Your attention to these matters will ensure that the eligibility of both prospective student-athletes ("recruits") and enrolled student-athletes is protected and maintained. Again, many thanks for your cooperation in this matter and your ongoing support.

Go Fighting Irish!
The Compliance Staff
(574)631-8090

WHO IS REPRESENTATIVE OF NOTRE DAME'S ATHLETICS INTERESTS?

(The following lists of examples are not all-inclusive. As always, ask before you act!)

You are if:

you have ever participated in or are a member of any organization promoting Notre Dame's athletics program (The former Quarter Back Club, The 3-Pt. Club, The Fast-Break Club, etc.)

- you have ever made financial contributions to the University of Notre Dame athletics department.
- you have ever helped to arrange employment of or provided any benefits to prospective or enrolled student-athletes.
- you have ever been a season ticket holder in any sport.
- you have ever promoted the athletics programs at the University of Notre Dame.

According to NCAA rules, once an individual has been identified as an institutional "representative of athletics interests" the individual retains that title for life. The University of Notre Dame is ultimately responsible for the behavior of all its athletics representatives in relation to NCAA rules and regulations. Violations of NCAA regulations by an athletics representative could result in the loss of eligibility for involved student-athletes (e.g. no participation in competitions) and/or severe sanctions against the University (e.g. loss of scholarships, television and post-season bans).

CURRENT STUDENT-ATHLETE

A student-athlete is any Notre Dame student who is a member of a varsity athletics team.

NCAA regulations apply to all student-athletes, not just those student-athletes who were recruited or who receive an athletics scholarship. *Note: NCAA regulations concerning enrolled student-athletes remain in effect throughout the entire year (including summer break). If a student-athlete has completed his/her final season of eligibility, all NCAA regulations must be adhered to until he/she graduates or leaves school.

Do's and Don'ts for representatives in regards to a current student-athlete:

(The following lists of examples are not all-inclusive. As always, ask before you act!)

DON'TS

You may:

- contact a current student-athlete regarding employ-

ment opportunities, however, no contact may be made without approval from the Compliance Office.

- provide a student-athlete, not their family and friends, an occasional (once a semester) meal at your home.

DON'TS

You may not:

- provide a currently enrolled student-athlete, their parents or friends any benefit or special arrangement without prior approval from the Compliance Office.
- pay for or arrange for payment of room, board or any type of transportation for a student-athlete or their family and friends.
- entertain student-athletes or their family and friends. (Exception: NCAA rules do permit institutional staff members and athletics representatives to provide student-athletes (not including their family and friends) with an occasional meal (defined as once a semester) provided the meal is at the staff member's or athletic representative's home and not at a restaurant.)
- use the name, picture or appearance of an enrolled student-athlete to advertise, recommend or promote sales or use of a commercial product or service of any kind. Any use of a student-athlete's name, picture or appearance must receive authorization from the Compliance Office.
- provide any payment of expense or loan of an automobile for a student-athlete to return home or to any other location.
- provide awards or gifts to a student-athlete for any reason. All awards provided to student-athletes must first be approved by the Compliance Office and meet all NCAA regulations.
- provide an honorarium to a student-athlete for a speaking engagement. All speaking engagements must be approved in advance by the Compliance Office.

allow a student-athlete, his/her relatives or friends to use your telephone to make free calls.

provide free or reduced cost lodging in your home to a student-athlete or a student-athlete's family and friends.

PROSPECTIVE STUDENT-ATHLETE

A prospective student-athlete is any student who has started classes for the ninth grade. Any student younger who receives any benefits from an institution or athletics representative would become a prospective student-athlete. In addition, student-athletes enrolled in preparatory school or two-year colleges are considered prospective student-athletes. * Note: An individual is considered a prospect (whether or not they have signed a National Letter-of-Intent) until the first day of initial collegiate enrollment or the first day they report for practice, whichever is earliest. Therefore, all NCAA regulations concerning contact with a prospective student-athlete are applicable until that time.

The Do's and Don'ts for representatives in regards to a prospective student-athlete:

(The following lists of examples are not all-inclusive. As always, ask before you act!)

DON'TS

You may:

- forward information about prospective student-athletes to the appropriate coaching staff.
- have telephone contact with a prospect regarding permissible pre-enrollment activities such as summer employment, provided the prospect has gradu-

ated from high school and signed a National Letter of Intent. Also, you must contact the Compliance Office to make them aware that you are making these employment arrangements.

- have a telephone conversation with a prospect only if the prospect initiates the call. Such a call may not be prearranged by an institutional staff member and you are not permitted to have a recruiting conversation, but may exhibit normal civility. You must refer any questions about our athletics programs to an athletics department staff member/coach.
- view a prospect's athletic contest at your own initiative provided you do not contact the prospect or his/her parents. In addition, you may not contact a prospect's coach, principal, or counselor in an attempt to evaluate the prospect.
- continue established family relationships with friends and neighbors. Contacts with sons and daughters of these families are permitted so long as they are not made for recruiting purposes or encouraged by Notre Dame coaches.

DON'TS

You may not:

- write, e-mail or telephone a prospective student-athlete or his/her parents in an effort to recruit them to Notre Dame.
- become involved in making arrangements to provide money, financial aid or a benefit of any kind to a prospect or the prospect's family and friends.
- make contact with a prospective student-athlete and his/her parents when the prospect is on-campus for an official or unofficial recruiting visit.
- contact a prospect to congratulate him/her on signing a National Letter of Intent to attend the University.
- transport, pay or arrange for payment of transportation costs for a prospect, and his/her relatives or friends to visit campus (or elsewhere).
- pay or arrange for payment of summer camp registration fees for a prospect.
- provide ANYTHING to a prospect, the prospect's family or friends without prior approval from the Compliance Office.

The support of our alumni and friends is welcomed and appreciated. We ask, however, that you also help to keep Notre Dame's tradition of athletics integrity intact by following the NCAA regulations. Your assistance will help ensure that the eligibility of both prospective and currently enrolled student-athletes is protected and preserved. Your efforts to know and follow the NCAA legislation are greatly appreciated because violations could affect the eligibility of involved prospects or student-athletes and/or result in NCAA penalties being imposed on the University.

To that end, it should be our goal, as the best alumni and fans in the country, to preserve and protect each and every student-athlete's eligibility. All NCAA legislation cannot be covered in a limited space such as this brochure. Therefore, any additional questions should be forwarded to the Compliance Office in the Department of Athletics.

Please remember to ask before you act!

Sandy Barbour, Deputy Director of Athletics
at (574) 631-3248 or barbour.4@nd.edu
Michael Karwoski, Assistant Director of Athletics
at (574) 631-4107 or Karwoski.1@nd.edu
Liz Muir, Assistant Director of Athletics
at (574) 631-3041 or Muir.3@nd.edu

Athletics Director Kevin White



Kevin White, one of the most progressive and talented administrators in the intercollegiate athletics ranks, quickly attached his signature as director of athletics at the University of Notre Dame.

In fact, his initial four years in that position qualify as the most successful across-the-board years in the history of athletics at Notre Dame.

A career educator and one of the most respected athletic administrators in the nation, White previously had been athletic director at Arizona State University, Tulane University, the University of Maine, and Loras College. He brought a combined 18 years of experience in those positions with him to his assignment at Notre Dame.

Appointed by Rev. Edward A. Malloy, C.S.C., Notre Dame's president, on March 13, 2000, White became the first Notre Dame athletic director to report directly to the University's president – under the realignment of athletic administrative responsibilities announced in February 2000 by Father Malloy. After agreeing to an original five-year contract as well as a five-year extension, White in December 2002 saw his commitment extended an additional two years to 2012.

"Notre Dame has a long and notable athletic history, but these past several years have set new standards for success, and Kevin deserves considerable credit for that. His passion for Notre Dame, combined with his intellect and insight, have inspired our coaches and student-athletes to new heights," said Father Malloy upon the announcement of White's most recent extension.

White's first four years at Notre Dame saw unprecedented across-the-board achievement on Irish fields of play:

- Notre Dame finished 11th, 13th, 13th and 19th, respectively, in the National Association of Collegiate Directors of Athletics (NACDA) Directors' Cup (formerly sponsored by Sears) all-sports ratings, accounting for its best-ever four-year run in that competition.
- Four different teams earned number-one rankings in 2000-01 (women's soccer, women's basketball, men's fencing and baseball were number one at some point, and men's lacrosse was ranked second) - men's fencing repeated the honor in '02 and again in '03, and women's fencing attained that standing in '04. Eight Irish teams were ranked in the top five nationally at some point during their 2003-04 seasons: baseball, women's cross

country, men's and women's fencing, men's and women's lacrosse, and men's and women's soccer.

- The Irish claimed the '01 national championship in women's basketball; the '03 NCAA title in fencing (a men's and women's combined championship), third-place finishes in fencing in '01, '02 and '04 and in women's cross country in '03; national semifinal appearances in women's soccer in '00 and men's lacrosse in '01; and a College World Series appearance in baseball in 2002. A record 37 Notre Dame athletes earned All-America honors in 2001-02 – 33 more All-America performances were achieved by 27 different Irish athletes in 2002-03, and 24 athletes earned that designation on 29 occasions in 2003-04.
- Sixteen of a possible 22 teams earned national rankings in 2000-01, including 10 that achieved the highest rating in the history of the program. Then in 2001-02, 20 of 26 teams qualified for NCAA competition. In 2002-03, 13 sports managed top-25 national finishes and 17 advanced to postseason competition. In 2003-04 an unprecedented 22 teams qualified for NCAA competition, including two (hockey and women's golf) that accomplished that for the first time and a third (men's golf) that made the field for the first time in 38 years.
- Notre Dame in 2002 was the only school in the country to qualify all six of its teams – men's and women's soccer, men's and women's cross country, volleyball and football – for NCAA tournament competition (or, in the case of football, a bowl game). Notre Dame and Texas were the only schools in 2002-03 to play in football bowl games and have both their men's and women's basketball squads advance to the NCAA Sweet 16.
- Notre Dame won the BIG EAST Conference Commissioner's Trophy for overall athletic success in league play in 2001, '02 and '03 for both men and women. The Irish won a record nine league titles in 2002-03 -- after setting a record with eight in 2001-02. Then in 2003-04, 12 Irish squads won either the BIG EAST regular-season crown or tournament (or both). His initial years on the job at Notre Dame also featured a handful of other noteworthy accomplishments:
- He helped the Irish athletic program toward its goal of becoming a top-five program in the NACDA Directors' Cup all-sports competition by championing the University's plan to add 64 grants-in-aid over a four-year span (that goal was announced in December 2000), in order to give all 26 varsity sports the full NCAA complement of scholarships.
- He emphasized the need to remain competitive on the facilities front by commissioning a facilities master plan that now provides a long-term plan for upgrading Notre Dame's athletic physical plant. The first facility from that plan opens in 2005, with the addition of the Guglielmino Family Athletics Center that will provide a new day-to-day home for the Irish football program, as well as enhanced space for training, sports medicine, equipment, and strength and conditioning for all Notre Dame student-athletes.
- On the academic front, 21 of Notre Dame's 26 varsity teams have achieved their highest semester GPA on record since White's arrival, including nine in 2003-04. Irish student-athletes enjoyed one of the most productive years ever in the classroom in 2000-01 – with the football team recording its highest-ever semester grade-point averages, the men's and women's basketball squads posting their best-ever fall GPAs and six other teams posting their highest-ever semester averages during the fall. In 2001-02, 25 teams achieved GPAs of 3.0 or higher, including eight Academic All-Americans. In 2002-03, three Irish student-athletes earned recognition as both All-Americans on the field and Academic All-Americans in the classroom. In 2003-

04, Irish teams produced six more Academic All-Americans, including soccer star Vanessa Pruzinsky, who also earned an NCAA Postgraduate Scholarship after graduating with a perfect 4.0 average in chemical engineering.

- The American Football Coaches Association awarded its Academic Achievement Award for 2001 to Notre Dame based on its 100 percent graduation for entering freshmen from 1995. The University received a 2002 *USA Today*/NCAA Academic Achievement Award for graduating 90 percent of its freshman student-athletes who enrolled in 1995 – and it also received the 2003 award for highest overall student-athlete graduation rate (92 percent of those who enrolled in 1996).
- The NCAA Division I-A Athletic Directors' Association gave one of its four 2000 awards of excellence to Notre Dame's CHAMPS/Life Skills Program
- He assured long-term consistency in the Irish coaching ranks by signing Notre Dame head coaches to multi-year contracts – with all assistant coaches and administrators signing contracts for the first time starting in 2001-02.
- He renewed in 2003 Notre Dame's NBC Sports contract for televising of home football games for five more years (2006-2010 for this renewal, extending the relationship to 20 years) and its Westwood One contract for football radio broadcasts for five more years beginning in '03.
- He oversaw the University's NCAA re-certification process in 2004 as Notre Dame went through that self-study and peer review process for the first time since 1997. The University's athletic program was recertified without conditions, with the committee noting that Notre Dame is "committed to academic success of its student-athletes and demonstrates this by requiring three more core courses than what is required by the NCAA," that Notre Dame "student-athletes are quite satisfied with quantity and quality of academic support and attribute much of the success around graduation rates to this service," and that Notre Dame has "affirmed and demonstrated its commitment to fair and equitable treatment" of male, female and minority student-athletes.

In addition to the varsity athletic component, White's assignment at Notre Dame also includes administration of a comprehensive intramural, club sport and campus recreation program, with 94 percent of the student body participating. *Sports Illustrated On Campus* rated the Irish intramural program tops in the nation in '04.

Under White's leadership over four years, Arizona State rose all the way to 11th in 1999-2000 in the Sears Directors' Cup rankings of overall athletic success (compared to a 23rd-place ranking the year before he arrived). He saw the Sun Devils win the 1996 NCAA men's golf title and NCAA women's golf titles in '97 and '98 – in addition to NCAA runner-up finishes in baseball in '98 and women's gymnastics in '99, and a Rose Bowl appearance in football following the '97 season. In 1998-99 the university placed three teams in the top five in the country, four in the top 10, and eight in the top 20 in their respective sports.

White reorganized academic and student services for athletes (assembling a task force to increase graduation rates of student-athletes), renegotiated the university's radio contracts, built up the athletic department staff, planned the addition of two new women's sports, hired five head coaches, and increased the athletic operating budget from \$16.7 million to \$26 million while at the same time turning a \$3-million deficit into a \$1-million-plus surplus. He also reorganized athletic fundraising and launched a \$25-million capital campaign. During his tenure in Tempe, the university allocated \$30 million to a series of athletics facilities construction projects.

With a Ph.D. in education, White has taught graduate-level classes beginning in 1982-83 with his tenure at Loras, including currently as a concurrent associate professor in the management department of the Mendoza College of Business as part of Notre Dame's MBA program during spring semesters (he teaches a sports business course).

At Tulane for five years from 1991-96, White saw the men's basketball team advance to post-season play five times in as many years. Two Green Wave women's basketball teams played in the NCAA tournament during his tenure – and three Tulane baseball squads advanced to NCAA play. He helped bring Tulane into Conference USA, with the Green Wave beginning play in that league in 1995-96.

The 15-sport Tulane program featured a \$13.5 million budget. White helped launch a variety of marketing initiatives, including the department's first multi-media marketing campaign (it earned several awards), an expansion of radio broadcast properties and a five-fold membership increase in the Green Wave Club. He reorganized the department, developed a comprehensive compliance program and assisted the University in its development role for a \$125 million, 19,000-seat, multi-purpose arena in downtown New Orleans.

At Maine for four years from 1987-91, White directed a program that was widely regarded as the most progressive in the Northeast. Maine captured conference championships and postseason bids (either NCAA or NIT) in 1989-90 in five sports – football, baseball, hockey, women's basketball and golf. During those four years, Maine twice appeared in the NCAA Division I-AA Football Championships and three times reached the NCAA Hockey Frozen Four. While overseeing a 20-sport program with a \$5 million budget, White helped Maine generate \$11 million in private support (including \$4.2 for expansion of the Alford Sports Center) and saw season ticket sales increase by 450 percent.

White first spent three years as athletic director at Loras College in Dubuque, Iowa, from 1982-85 – also serving as the college's vice president for student development and dean of students for a year (in 1985-86 when he continued to oversee athletics) and vice president for college advancement for another year. In his multiple roles he supervised a \$15-million capital campaign, the annual fund, planned giving, alumni relations, college publications, and public relations. He also founded and was executive director of the National Catholic Basketball Tournament.

As head of its 20-sport intercollegiate athletic program, White helped Loras rank among the top 10 NAIA institutions in all-sports competition, prior to joining the NCAA in 1984. He initiated an extensive athletic facility enhancement program (including the \$4 million Graber Sports Center) and participated in the implementation of the college's graduate program in physical education with an emphasis in athletic administration.

White has served on numerous NCAA committees, including the NCAA Council, formerly the association's highest governing body, as well as currently serving as second vice president of the Division I-A Athletic Directors' Association and third vice president of NACDA. In addition to his current role with the BCS (Bowl Championship Series), he previously was a member of the Rose Bowl Management Committee while at Arizona State, was an ex-officio member of the Sugar Bowl Committee during his tenure at Tulane and also worked closely with the Fiesta Bowl during his stay in Tempe.

White has served as mentor for an impressive list of senior level athletic administrators who have worked for him, then gone on to become directors of athletics – including Jim Sterk of Washington State; Tom Boeh of Ohio University; Ian McCaw of Northeastern, Massachusetts and Baylor; Bruce Van De Velde of Iowa State; Herman Frazier of Hawaii; Scott Devine of St. Mary's College (Md.); Greg Capell of Loras; Tim Van Alstine of Western Illinois; Bubba Cunningham at Ball State, as well as current Notre Dame deputy athletic director Sandy Barbour, who followed him at Tulane.

The Kevin White Administrative File

Year	School	Assignment
1982-83	Loras College	Director of Athletics
1983-84	Loras College	Director of Athletics
1984-85	Loras College	Director of Athletics
1985-86	Loras College	Vice President for Student Development, Dean of Students
1986-87	Loras College	Vice President for College Advancement, Director of Athletics
1987-88	University of Maine	Director of Athletics
1988-89	University of Maine	Director of Athletics
1989-90	University of Maine	Director of Athletics
1990-91	University of Maine	Director of Athletics
1991-92	Tulane University	Director of Athletics
1992-93	Tulane University	Director of Athletics
1993-94	Tulane University	Director of Athletics
1994-95	Tulane University	Director of Athletics
1995-96	Tulane University	Director of Athletics
1996-97	Arizona State University	Director of Athletics
1997-98	Arizona State University	Director of Athletics
1998-99	Arizona State University	Director of Athletics
1999-00	Arizona State University	Director of Athletics
2000-01	University of Notre Dame	Director of Athletics
2001-02	University of Notre Dame	Director of Athletics
2002-03	University of Notre Dame	Director of Athletics
2003-04	University of Notre Dame	Director of Athletics
2004-05	University of Notre Dame	Director of Athletics

White also has his own weekly, half-hour radio show on ESPN Radio 1000 in Chicago - and has a pre-game segment on Westwood One's radio broadcasts of Notre Dame football games.

During his coaching career, White served as head track and field coach at Southeast Missouri State (1981-82) and assistant cross country and track and field coach at Central Michigan (1976-80).

At Southeast Missouri State (where he also served as assistant to the athletic director), he coached 16 Division I and II All-Americans and was named Missouri College and University Track Coach of the Year in 1982. He served as director of the 1981 NCAA Division II Cross Country Championship and founded the Semotum Relays, a track event that attracted 61 university teams.

At Central Michigan, White coached four Division I All-Americans and one national champion. He served as director of the '78 Mid-American Conference Track Championship; the 1977, '78 and '79 Central Michigan Relays and the '77 State of Michigan Special Olympics.

He began his coaching career at Gulf High School in New Port Richey, Fla., coaching cross country and track and assisting in football and wrestling. He coached his Gulf teams to 19 conference, district, regional and county championships between 1972 and '76. He's a member of the Florida High School Track Coaches and Athletes Hall of Fame.

White also spent a year (1980-81) as district administrator for athletics and special projects for the Mt. Morris Consolidated School District in Mt. Morris, Mich., where he supervised an athletic program that included 47 teams and 70 coaches through the 12th grade.

Born Sept. 25, 1950, in Amityville, N.Y., White earned his Ph.D. from Southern Illinois University in 1983 with an emphasis on higher education administration (his dissertation title was "An Appraisal of the Women's Intercollegiate Athletic Programs, and the Relationship to Men's Athletics at the Big Ten Conference Institutions Before and After Title IX Implementation"). In 1985 he completed postdoctoral work at Harvard University's Institute for Educational

Management. He earned his master's degree in athletics administration from Central Michigan University in 1976 and his bachelor's degree in business administration in 1972 from St. Joseph's College in Rensselaer, Ind., where he also competed as a sprinter in track and field. He was awarded St. Joseph's Alumni Achievement Award in 1997, and he's currently a member of the Loras College Board of Regents.

White also attended the University of South Florida and St. Leo College in Tampa, Fla., between 1972 and '76 – and he took 60 hours of advanced graduate courses in higher education administration at Michigan State University between 1977 and '80.

White's wife, Jane, earned a bachelor's degree from St. Joseph's in 1973 and a master's degree in physical education from Central Michigan in 1977. She also served as head track and field coach at Central Michigan. White and his wife both received honorary degrees from St. Joseph's in 2001.

The couple has five children – Maureen, who completed a master of fine arts degree at Arizona State in 2000 and currently teaches at Immaculate Conception Academy in San Francisco; Michael, a University of Mississippi graduate and four-year starter at point guard for the Ole Miss basketball team and now an assistant basketball coach at his alma mater after a stint at Jacksonville (Ala.) State University; Daniel, a University of Notre Dame graduate and member of the '01 Irish basketball squad who now is a graduate assistant basketball coach at Ohio University while pursuing an MBA in sports administration; Brian, a junior at the University of Notre Dame; and Mariah, an eighth-grader who is a standout in swimming.

Athletic Administration

SANDY BARBOUR

DEPUTY DIRECTOR OF ATHLETICS

Sandy Barbour, who served as athletic director at Tulane from 1996-99, is in her fifth year at Notre Dame, and second as the deputy director of athletics after two years as senior associate athletic director for administration. In her position, Barbour serves as Kevin White's primary administrator on internal matters, is the liaison to the Athletic Affairs Committee of the Board of Trustees, and represents the department in White's absence.

In addition, she oversees the areas of compliance, facilities management and planning, football game management, and both Notre Dame golf courses. She also is the sport administrator for women's lacrosse, men's and women's cross country, indoor and outdoor track, men's and women's swimming, men's golf, and she assists athletic director Kevin White with administration responsibilities for women's basketball. Barbour served as the department's primary contact with the NCAA while Notre Dame underwent the NCAA Certification process during the 2002-2003 and 2003-2004 academic years. Notre Dame was notified in May 2004 that the NCAA Committee on Athletics Certification had granted the Irish Athletics program its highest status of unconditionally certified.

Barbour was appointed athletic director at Tulane when White left to become director of athletics at Arizona State University. She previously had served from 1991-96 as senior associate athletic director at Tulane under White in the areas of internal operations and compliance and spent eight years total on the school's athletic administrative staff.

During her three-year tenure as athletic director, Green Wave teams won 12 conference championships. In her first year, 1996-97, Tulane won four conference titles, a feat never before accomplished in the history of Tulane athletics. In 1998, the football team posted a perfect 12-0 record and won the Liberty Bowl with a victory over Brigham Young, while the Green Wave captured six conference titles, another school record.

One of eight female athletic directors at Division I-A schools at the time, Barbour was chair of the NCAA Division I Student-Athlete Reinstatement Committee and a member of the Division I Academics/Eligibility/Compliance Cabinet and the board of directors of the National Association of Collegiate Women's Athletic Administrators. In her associate's role at Tulane, she oversaw all matters related to internal operations, including supervision of intercollegiate programs, compliance with NCAA and Conference USA rules, academic student life, business affairs, facilities and recruiting. Barbour was part of the administrative team that navigated the successful transition to Conference USA and helped the school maintain one of the top Division I-A graduation rates.

As senior women's administrator, Barbour was elected chair of the inaugural Conference USA committee for SWAs and served on the league's executive committee. In addition, she chaired the executive committee for the 1993 NCAA Division I Outdoor Track and Field Championships, hosted by Tulane.

A native of Annapolis, Md., Barbour, a 1977 Severn School graduate, spent seven years at Northwestern University prior to joining the Tulane staff. At Northwestern from 1982 through 1989, she began as assistant field hockey and lacrosse coach and director of athletic recruiting services, and then in '84 became assistant athletic director for intercollegiate programs, overseeing 15 Olympic sports.

Born Dec. 2, 1959, Barbour is a 1981 honors graduate of Wake Forest University with a degree in physical education. A two-sport athlete at the school, she was the captain of the field hockey team and a member of the women's basketball squad. Barbour earned a master's degree in sports management from Massachusetts in 1983 and received an MBA from Northwestern's J.L. Kellogg Graduate School of Management in 1991. In '97, she was named Massachusetts' Distinguished Alumnus in Sports Management.



MISSY CONBOY

SENIOR ASSOCIATE ATHLETICS DIRECTOR

BUSINESS AND LEGAL AFFAIRS

Missy Conboy is in her second year as a senior associate athletics director at Notre Dame following 11 years as associate athletic director and five years as assistant athletic director. Conboy, a 1982 graduate of the University, oversees the business and legal affairs of the athletic department and has responsibility for business operations, human resources, equipment operations, student managers, event management and legal contracts and serves as a liaison to the Faculty Board on Athletics.

Conboy also administers the Irish ice hockey, volleyball, women's soccer, women's softball and women's tennis programs. Before taking over the business affairs aspect, she oversaw NCAA compliance, legal affairs and event management for the athletic department.

She was a member of the NCAA's Legislative Review Committee, serving as chair for her final two years. She also served as a four-year member of the NCAA Interpretations Committee. Conboy also was a six-year member of the NCAA Men's Tennis Committee and was instrumental in bringing both the 1994 NCAA Division I Men's Tennis Championships and 1998 NCAA Division I Women's Tennis Championships to the Notre Dame campus. She has served as a member of the BIG EAST Academic Honors Committee and currently serves on both the BIG EAST Volleyball Committee and on the BIG EAST Finance Committee. She also chairs the BIG EAST Senior Women Administrators' Committee and is the SWA representative on the BIG EAST Executive Committee.

Conboy joined the NCAA staff in 1985 as an enforcement representative. In that capacity, she spent two years investigating infraction reports and helped process cases for the NCAA's committee on infractions. She joined the Notre Dame staff in August of 1987.

A native of Buffalo, N.Y., who was born April 19, 1960, Conboy was a four-year member of the Notre Dame women's basketball team from 1979-82. A forward, Conboy captained the Irish in her senior year.

Conboy graduated from Notre Dame with a degree in English and received her juris doctor from the University of Kansas School of Law in 1985.

She was married in July of 1991 to William Mountford, a graduate of Notre Dame's MBA program and the U.S. Naval Academy, and the couple has three daughters - Darby, Delaney and Killian Rose Mountford.



BERNARD MUIR

SENIOR ASSOCIATE ATHLETICS DIRECTOR

Bernard Muir, an eight-year staff member at the NCAA, and the director of the Division I NCAA Men's Basketball Championship, is in his second year as a senior associate athletics director at Notre Dame after serving three years as the associate athletic director for student-athlete welfare and development at the school.

Muir oversees the Student Development Program, as well as the Student-Athlete Advisory Council. He also is the liaison with First Year of Studies, student affairs, admissions and special/talented students. In addition, Muir is involved with off-campus issues, as well as student-athlete conduct. He also assumes supervisory duties for the campus recreation, strength and conditioning and athletic training programs at Notre Dame and continues in his role as sport administrator for men's and women's fencing and men's tennis and assists Kevin White in that capacity for football.

Muir joined the NCAA staff in December 1992 as assistant director of the Division I Men's Basketball Championship and was promoted to director in August 1998. While in that position, he administered all policies and procedures relating to tickets for the championship, administering the men's and women's basketball officiating programs, monitored the actions of other select committees within the NCAA governance structure as it pertained to the work of the Division I Men's Basketball Committee and served as the primary liaison to institutions participat-



ing in the Division I Men's Basketball Championship.

Before joining the NCAA, Muir briefly worked as an academic affairs and compliance assistant at Auburn University and as event director for Streetball Partners International in 1992. He also gained administrative experience at Brown, Butler and Ohio Universities, as well as with the Atlanta Falcons.

A 1990 graduate of Brown University with a bachelor's degree in organizational behavior and management, the Gainesville, Fla., native was a four-year letterwinner and co-captain of the Bears' basketball team. Muir was awarded the J. Richmond Fales Trophy presented to a member of the team for the vast contributions he made to his team and also earned the L. Stanley Ward Quiet Man Award. In addition, he served as Senior Class Marshall at the '90 Brown commencement exercises.

Muir, the recipient of an NCAA Ethnic Minority Postgraduate Scholarship for Careers in Athletics, attended Ohio University and earned a master's in sports administration and facility management in 1992. During the 1991-92 school year, he served as class president.

Born July 22, 1968, he and his wife, Liz, a former NCAA membership services representative and now the assistant athletics director for rules education at Notre Dame after serving as the director of equipment operations the past three years for the Irish, has two daughters - Libby and Millie.

Muir attended the prestigious Harvard Institutes for Higher Education Management Development Program during the summer of 2004.

JIM PHILLIPS

SENIOR ASSOCIATE ATHLETICS DIRECTOR

Jim Phillips is in his fifth year at Notre Dame and his second as senior associate director of athletics for external affairs after serving as associate director of athletics for community relations his first three years. His primary duties include the creation, coordination, management and implementation of all annual, endowment and capital development activities on behalf of the athletics department in alignment with the Central Development Office.

During 2002-03, Phillips, along with Central Development, helped launch the Rockne Heritage Fund - the first-ever athletics annual fund - that directly benefits student-athlete grant-in-aid scholarships. This is in support of the University's Scholarship Implementation Plan to offer the full NCAA complement of athletic scholarships in all sports. Once achieved, more than 320 athletic grants-in-aid will be offered to Irish student-athletes. In conjunction, Phillips has also overseen the creation of a new group of individuals whose yearly gifts each fund an entire scholarship for a student-athlete.

Additionally, Phillips has been an integral part of the campaign to underwrite the building of a new 96,000-square foot athletics facility. This complex, currently under construction, will house all facets of the football program, as well as offer strength and conditioning areas and a sports medicine and rehabilitation center for the University's 26 varsity sports programs with over 800 student-athletes.

In concert with the above, he directs all phases of the planning, implementation and execution of the entire athletics community relations program. This includes VIP events and recognition programs. His responsibilities also include development of new institutional and departmental advancement programs as identified by university relations and athletics.

Phillips also oversees all aspects of the athletics ticket office including ticketing, parking, staffing, systems, and customer relations.

He also coordinates corporate sponsorship for the Kevin White Radio Show, and is the liaison between these sponsors and the radio network. This is a 45-minute radio program featuring Notre Dame's athletics director, with guests from the world of college athletics. The show is broadcast from ESPN Radio 1000 studios in Chicago and can be heard throughout the entire Midwest.

His sport administration duties include providing supervision for the men's soccer, women's rowing and women's golf programs, as well as assisting White with men's basketball. He plays an organizational role in the plans for football bowl attendance and serves as the contact person for bowl representatives as they visit the Notre Dame campus.

Prior to arriving at Notre Dame, Phillips served as assistant athletic director at the University of Tennessee from 1998-2000. Phillips oversaw a \$12.4 million athletic annual giving program and was directly responsible for identifying, cultivating and

soliciting all major gifts and donations for the Tennessee athletic department. In addition, he assisted in starting the first-ever capital campaign for athletics at Tennessee that raised over \$50 million for endowments, facilities and programs.

Before arriving at Tennessee, he worked with White at Arizona State as an athletic development officer in 1997-98, assisting with the annual giving program, as well as its \$35 million capital campaign for facilities.

Phillips was an assistant basketball coach with the Sun Devils from 1992-97 after serving as a graduate assistant for two years prior (1990-92). He also assisted with the United States basketball team at the '96 Goodwill Games.

Phillips' career in athletic administration began at the University of Illinois where he served as an administrative assistant in the athletic department from 1988-90.

A native of Chicago, he is a 1990 graduate of Illinois with a bachelors of science degree in kinesiology. He received a master's of education degree in administration from Arizona State in 1992 and is currently pursuing a doctorate in educational administration and policy studies from Tennessee.

He and his wife, Laura, have four children - Luke, Madeline, Meredith and John.

JOHN HEISLER

ASSOCIATE ATHLETICS DIRECTOR

MEDIA RELATIONS, BROADCAST PROPERTIES, CONTEST SCHEDULING



A South Bend native, John Heisler is in his 27th year as a member of the Notre Dame athletic staff -- including 15 years as sports information director at Notre Dame after spending 10 previous years as a member of the sports publicity staff. He added the title of assistant athletics director in 1995, then was named an associate athletics director in 2001.

He has administrative duties working with the men's lacrosse program, and also has responsibility in the areas of media relations, contest scheduling, broadcast properties, technology and assists with external events including football and basketball luncheons, banquets and pep rallies. He also works in conjunction with associate athletic director Bill Scholl in overseeing Notre Dame Sports Properties, the athletic marketing branch of the department, and its manager Scott Corriera.

Heisler originally joined the athletic staff in April 1978 as assistant sports information director and was promoted to associate director in July 1982 under former longtime sports information director Roger Valdiserri.

Heisler has helped edit a variety of award-winning publications during his career, including 25 judged best in the nation by College Sports Information Directors of America panels. He worked primarily with the Notre Dame football and basketball departments following his promotion to associate director and produced nine top-ranked football media guides and four more in basketball.

He also has edited Irish football highlight films and coordinated production of various other Notre Dame video products and merchandise. He has done color analysis of Notre Dame basketball games on both radio and television.

Heisler spent four years working in the University of Missouri sports information office as a student, handling publicity for basketball and non-revenue sports. Following his graduation from the School of Journalism in December of 1976, he was named the first full-time assistant to Missouri sports information director Bill Callahan then moved to Notre Dame one year later.

He helped direct research operations in Los Angeles for ABC Sports coverage of the '84 Olympics, worked with NBC Sports as an administrator of its research operation for its coverage of the 1996 Summer Olympics in Atlanta and served as network liaison with ABC Sports for its coverage of the 1987 International Summer Special Olympics at Notre Dame. He also assisted Lou Holtz in the writing of *The Fighting Spirit*, the best-selling story of Notre Dame's '88 national championship football season and edited *Quotable Rockne*, a book of Knute Rockne quotations published in 2001.

Heisler served as media coordinator for NCAA men's basketball tournament games at Notre Dame in 1985 and '88 and has worked at five NCAA Final Four events. He helped initiate the CoSIDA writing contest as part of his longtime involvement with the writing committee that promotes excellence in writing among CoSIDA members.

In 2003, he was named to the CoSIDA Hall of Fame, received the Heisman Memorial Trophy Excellence Award in recognition of outstanding contributions to collegiate football and the Scoop Hudgins Outstanding Sports Information

Director Award from the All-American Football Foundation. In June 2004, he also received the CoSIDA 25-Year Award.

In 1994, he received the Special Presidential Award from Notre Dame president Rev. Edward A. Malloy, C.S.C., and was awarded an honorary monogram by the Notre Dame National Monogram Club in 1991.

Born Nov. 13, 1954, Heisler and his wife, Karen, are parents of two sons, Scott and Timothy.

BILL SCHOLL

ASSOCIATE ATHLETICS DIRECTOR

Bill Scholl is in his third year as an associate athletics director for marketing and executive director of the Notre Dame National Monogram Club, an organization of Notre Dame student-athletes, student-managers and cheerleaders who have earned monograms during their years at Notre Dame through participation in one or more of its intercollegiate sports. Founded by Knute Rockne in 1916, today the club is comprised of nearly 4,000 dues-paying members.

In addition to his Monogram Club duties, Scholl serves as the department's administrator for the Irish baseball team, which advanced to the 2002 NCAA College World Series and works in conjunction with associate athletics director John Heisler in overseeing Notre Dame Sports Properties and its manager Scott Correira.

Prior to being named an associate athletic director and the executive director of the Monogram Club, Scholl served seven years as an assistant athletic director for marketing, overseeing the Notre Dame marketing and promotions programs. As the promotions manager at Notre Dame, he greatly expanded the horizons of Notre Dame's Olympic sports profile. Scholl was responsible for developing and implementing marketing and promotions plans for all athletic events. His activities included coordinating special events, giveaways, clinics, group nights and other general functions that broadened the community's awareness of Notre Dame's Olympic sports.

The former director of financial development for the 1987 International Summer Special Olympic Games, Scholl served in the same position for one year at South Bend's Logan Center which offers services to persons with developmental disabilities. He also spent five years with the Juhl Advertising Agency in Mishawaka.

While working for Special Olympics, the South Bend native was responsible for raising a \$4.8 million budget from national and local corporations, foundations, governments, special events and the general public. Through his efforts, the final amount raised for the '87 Games was in excess of \$8 million.

In June of 2000, the Notre Dame National Monogram Club awarded him an honorary monogram.

Born Sept. 2, 1957, Scholl is a 1979 Notre Dame graduate. He and his wife, Julie, have three children, Michael, Stefanie and Kelly.

BRIAN BOULAC

ASSISTANT ATHLETICS DIRECTOR

JOYCE CENTER MANAGER

Assistant athletic director Brian Boulac, with 34 years of experience on the Notre Dame athletic staff as both a coach and administrator, is the general manager of the Joyce Center at Notre Dame.

In that role, Boulac is responsible for the day-to-day operations of the building, including personnel management, budget management, crowd control, technical services, custodial services and special events.

Boulac has been serving as an assistant athletic director and is in his 21st year of working in the day-to-day operation of the Notre Dame athletic department. After 13 years as a member of the Irish football coaching staff (1970-82), Boulac moved into the administrative ranks in March of 1983.

He also has worked with senior associate athletic director Bernard Muir in the student development area. Boulac previously had served as an administrator for the Irish men's and women's track and cross country teams, the Notre Dame men's and women's swimming and diving teams, the softball, hockey, volleyball and base-



ball squads and the men's and women's fencing teams. He also served as an athletic department liaison with the admissions and financial aid departments.

Boulac also served for four years (1989-92) as head coach of the Notre Dame women's softball team. He guided the Irish to four 30-win seasons, including post-season tournament Midwestern Collegiate Conference titles in '90 and '91 and the regular season title in '92. In 1989, the first varsity season for the program, he was selected as MCC coach of the year.

He was an eight-year member of the NCAA fencing committee and served as chairman of that committee in 1996-97. He is a member of the United States Fencing Association college and high school advisory committee.

A former Irish end, the Olympia, Wash., native spent the last seven years of his coaching career as recruiting coordinator in addition to coaching the offensive and defensive lines, receivers and special teams at different times. He also served as administrative assistant to Dan Devine for two years and assistant head coach under Gerry Faust. Boulac was a member of the coaching staff for eight seasons that culminated in postseason bowl appearances, including Irish victories in three Cotton, one Orange, one Sugar and one Gator Bowl. He was the offensive line coach on Notre Dame's 1973 national championship team and was offensive line coach and recruiting coordinator on the '77 national title staff.

A three-year member of the football team, Boulac earned monograms as a player at Notre Dame in 1960 and 1961. Following his graduation from the University in 1963, he had a tryout with the St. Louis Cardinals, but elected to stay on campus as a graduate assistant coach from 1963-64. He served as assistant freshman football coach in 1966 thru '67, (also helping the '66 team win a national championship) while working toward his master's degree which he earned in 1965.

Boulac, who spent two summers in a Peace Corps-type program (CILA) in Lima, Peru, and served 20 months in the Army Medical Service Corps on active duty, remained at Notre Dame through 1968, doing doctoral work.

Boulac earned 10 letters in high school while playing football, baseball, basketball and track -- and garnered all-state honors in football and basketball.

Boulac, born May 8, 1941, and his wife Micki (an '83 graduate of the Notre Dame law school), have four daughters; Dawn, Denise, Deborah and Dyan (all Notre Dame graduates), three of whom (Dawn, Debbie and Dyan) earned monograms with various Irish teams.

JANNIFER CRITTENDON

ASSISTANT ATHLETICS DIRECTOR

STUDENT DEVELOPMENT

Jannifer Crittendon is entering her seventh year in the Notre Dame athletic department and her third as the assistant athletics director for student development. The Student Development program focuses on providing a balanced Notre Dame experience for student-athletes by focusing on five key areas: academic excellence, athletic success, career preparation, community involvement and personal development. In 2000, the program was recognized as one of the best in the nation.

Prior to joining the athletic department, Crittendon worked at Notre Dame as director of the Diversity Program since 1995. In that position, she was responsible for the launching and implementation of the program as she developed and coordinated initiatives, events and workshops for students, faculty and staff. Crittendon developed two diversity courses and a life skills course for freshmen.

Crittendon recently was appointed an ombudsperson to Notre Dame's Sexual Harassment Policy Committee.

Crittendon served as the co-director for facilities management at Indiana University-South Bend from 1992 through 1995 and was responsible for overseeing five service-oriented departments at the school. She was the director of business services for Memorial Health System's Women, Infants and Children's Program in South Bend from 1989 through 1992 and worked for the Department of Defense for the city of South Bend from 1984 through 1989 as the manager of computer services and a contract management assistant.

Crittendon graduated from Indiana University-South Bend in 1989 with a bachelor's degree in general studies and earned a master's degree from the school in 1995 in management administration. She is currently pursuing a doctorate in leadership at Andrews University.

She is married to William Crittendon.



MIKE DANCH

ASSISTANT ATHLETICS DIRECTOR - FACILITIES

A longtime member of the Notre Dame staff, Michael Danch was promoted to assistant athletics director for facilities and game manager for football in 2000 after serving as the director of athletic facilities since 1995. In this role, Danch is in charge of overseeing several varsity athletics facilities, including Notre Dame Stadium. He also served on the Athletic Department Master Plan Committee.

Danch took over as general manager of the Joyce Center in 1982 (holding that assignment until 1998) after serving 10 years as events manager.

A 1967 Notre Dame graduate, the South Bend native served as co-director of the 1983 AAU Junior Olympics held at Notre Dame. He also helped prepare the successful bid for the 1987 International Summer Special Olympic Games at Notre Dame, and served on the steering, facilities, and construction committees for those games.

In June of 1997, Danch was awarded an honorary monogram by the Notre Dame National Monogram Club and received the Notre Dame Club of St. Joseph Valley's 2002 Award of the Year.

He has been recognized with special awards by Notre Dame Student Government, the Convention and Tourism Division of the South Bend/Mishawaka Chamber of Commerce, the Notre Dame RecSports Department and the founders of the South Bend Track Classic held annually at the Loftus Center.

Danch currently serves on the Board of Trustees for the South Bend YMCA, the South Bend Alumni Association and the South Bend Hall of Fame selection committee. He also served as a past president of the Notre Dame Club of St. Joseph Valley.

He is married to the former Conie Bass Frank of South Bend and they are parents to five children — Laura, Lisa, Elizabeth, Michael and Brian.



MIKE KARWOSKI

ASSISTANT ATHLETICS DIRECTOR - COMPLIANCE

Mike Karwoski is in his fifth year as assistant athletics director at Notre Dame working primarily in the area of rules compliance. He was promoted to assistant athletics director after serving five years as Notre Dame's director of compliance, one year as the assistant director for compliance and two years as an intern in the department.

Karwoski works with all 26 of Notre Dame's intercollegiate athletic teams and is involved in all facets of the day-to-day operations of the compliance office. His responsibilities include developing and maintaining all compliance monitoring systems, policies and procedures for the athletics department and serving as the primary contact for legislation, as well as for providing interpretations of NCAA and BIG EAST Conference rules and regulations.

He serves as the athletic department's liaison with the University's financial aid office, academic services for student-athletes, undergraduate admissions, registrar and alumni association, as well as the NCAA and BIG EAST Conference on compliance related matters. In addition, he represents the University at national and conference compliance meetings and functions.

Karwoski also serves as the administrator of the Notre Dame men's golf program and is in his second year as a member of the Big East Conference men's and women's golf committee. He previously served as a member of the Big East Conference men's soccer and women's soccer committees.

Following his graduation from Central Connecticut State University in 1990, with a degree in political science, Karwoski served as a committee clerk and legislative aid in the Connecticut General Assembly. In his undergraduate years at CCSU, he was a member of both the soccer and baseball teams.

During the 1991-92 academic year, Karwoski served as an athletic administrative assistant and graduate assistant soccer coach at Springfield College (Mass.) as he earned a master's degree in physical education and sports management.

A native of Farmington, Conn., Karwoski is married to the former Ann Niemier of South Bend, a senior staff assistant in the Notre Dame football, office on Aug. 16, 2003.



JIM FRALEIGH

ASSISTANT ATHLETICS DIRECTOR

COMMUNITY RELATIONS AND TICKETING

Jim Fraleigh begins his third year as assistant athletics director for community relations and ticket operations after serving a year as the assistant athletic director for ticketing and marketing, the previous three years as the director of ticketing and marketing and five years as Notre Dame's manager of sports marketing.

In his role, he directs the athletic department's ticketing and parking functions, assists in the development and maintenance of corporate and community relationships, oversees the department's courtesy car program and serves as the administrator for the women's golf program and represents Notre Dame on the Executive Committee of the Sports Management Institute.

Fraleigh, an '88 Notre Dame graduate with a degree in accounting, returned to his alma mater in '90 to spend a year as an assistant in the sports marketing and ticket offices. In October of '90, he was named events manager of the Joyce Center where he directed the summer camp program in addition to overseeing the financial aspects of the Varsity Shop. In '91, he was named sports marketing manager where he was responsible for Notre Dame's expanding promotional and marketing activities, which included the coordination of promotions and game presentations for all varsity sports.

Prior to returning to Notre Dame, Fraleigh spent two years with Coopers & Lybrand in Hartford, Conn., as both a staff accountant and a human resource specialist.

Born Dec. 11, 1966, and a former baseball manager during his undergraduate years, Fraleigh is a native of Vernon, Conn. He is married to the former Jody Oeser, also of Vernon, Conn., and the couple has three sons - Brendan, Casey and Riley.



LIZ MUIR

ASSISTANT ATHLETICS DIRECTOR

RULES EDUCATION

Liz Muir is in her second year as the assistant athletics director for rules education at the University of Notre Dame after serving as the director of equipment for the Irish the last three years.

In her role, Muir is responsible for the coordination and education of NCAA and BIG EAST Conference compliance rules as they pertain to athletic department staff, coaches, student-athletes and the University community. She'll also serve as a liaison to alumni groups and members of the Notre Dame and public communities at-large in broadening understanding of NCAA regulations.

Muir was recently named to a four-year term on the NCAA Division I Women's Volleyball Committee.

As the director of equipment operations for Notre Dame athletics, Muir had oversight for a staff of three full-time equipment managers and handled the procurement, maintenance, storage and distribution of all athletic equipment for Irish varsity sports. In addition, she directed Notre Dame's undergraduate student managerial program.

Before coming to Notre Dame, Muir worked at the NCAA National Office as the coordinator of membership services. Her responsibilities included assisting institutions and peer-review teams involved in the NCAA certification process and overseeing the selection of peer reviewers for institutions' evaluation visits for athletic certification. She also was the primary liaison to the NCAA Division I Committee on Athletics Certification and its executive, peer-selection and peer development subcommittees. Muir also was the case manager for the certification committee and assisted with the interpretation of NCAA rules and regulations for member institution.

Prior to her appointment as coordinator of NCAA Membership Services in



January of 1998, she began as a membership services representative in August of 1996.

The Arlington Heights, Ill., native is a 1991 graduate of the University of North Carolina, Chapel Hill where she received her bachelor's degree in speech communications. Muir played volleyball for the Tar Heels from 1987-91, where she earned all-ACC honors and all-South Region honors her freshman, junior and senior seasons. Muir also served as team captain her junior and senior seasons.

Following graduation, Muir served as an assistant volleyball coach at Auburn during the 1991-92 school year. From there she moved to a similar position at Iowa, serving as an assistant for two years (1992-94). Muir was the primary recruiting coordinator while an assistant coach at Kansas from 1994-96.

In 2002, Muir was named to the ACC 50th Anniversary Women's Volleyball team as one of the top players in conference history.

Born Nov. 6, 1969, she and her husband Bernard, senior associate athletic director for student welfare and development at Notre Dame, are parents to two daughters, Libby and Millie.

TOM NEVALA

ASSISTANT ATHLETICS DIRECTOR

BUSINESS OPERATIONS

Tom Nevala is in his fifth year as the assistant athletic director for business operations. In this capacity, he oversees all financial matters for the Notre Dame athletics department while serving as the administrator of the Irish hockey program. Nevala represents Notre Dame hockey on the Central Collegiate Hockey Association Council. He has provided color commentary for Notre Dame hockey games during radio broadcasts for the past two seasons.

A member of the university's business managers group, Nevala previously spent five years as the business manager of athletics, following one year as business manager of the Joyce Center and two years as the director of the Varsity Shop and ice rink manager for that facility.

During the 1999-2000 academic year, Nevala coordinated the effort to form the Notre Dame alumni football team that traveled to Germany in July of 2000 and defeated the Hamburg Blue Devils in the Charity Bowl. He also served as tournament director of the 1997 BIG EAST Men's Golf Championship.

A 1990 Notre Dame graduate with a degree in aerospace engineering, Nevala returned to the University in the fall of that year to attend graduate school and work in the athletics business office. He earned his MBA in interdisciplinary studies in May of 1992.

An associate football manager for the 1989 season as an undergraduate, Nevala is a native of Maynard, Mass. He is married to the former Jen Turgeon, a 1993 Saint Mary's graduate and a native of Brunswick, Maine. He was born Jan. 25, 1968.

JODY SADLER

ASSISTANT ATHLETICS DIRECTOR

EMPLOYEE SERVICES

Jody Sadler is in her fourth year as an assistant athletics director for employee services. In her role, she is responsible for all employee-related matters including staff recruiting and orientation, conflict resolution, career counseling and professional development. She serves as the liaison with the University's Department of Human Resources and General Counsel's Office on policy and personnel issues.

Sadler graduated from Notre Dame in 1992 with a bachelor's degree in marketing. After graduation, she worked for Advanced Drainage Systems in Columbus, Ohio, as a corporate/international accounts representative from 1992-94. She then took a job with the *South Bend Tribune* as a human resources assistant from 1994-95.

From 1995-99, Sadler worked for Quality Dining, Inc., in Mishawaka as a human resources generalist before going to the NCAA in 1999 as a human resources coordinator.

Sadler has worked in all capacities of the human resource profession including

staffing, training, compensation analysis, policy and procedure development, succession planning, employee counseling and career development.

She is married to Les Sadler formerly of Rushville, Ind.

TONY YELOVICH

ASSISTANT ATHLETICS DIRECTOR

GAME MANAGEMENT

Tony Yelovich is in his 10th year as an assistant athletics director at Notre Dame, with responsibility for game management.

Yelovich moved into an administrative role during the fall of '94 after serving on the Irish football staff for eight seasons, the final three as recruiting coordinator.

Before assuming the recruiting position prior to the '91 campaign, he spent five years coaching a variety of positions for the Irish. Yelovich began his tenure coaching the entire offensive line in '86 and '87, concentrated on the guards and centers in '88, handled receivers in '89 —then tutored the Notre Dame tight ends in '90.

For all of his contributions to Notre Dame, Yelovich was given an honorary monogram by the Notre Dame National Monogram Club in June of 2001.

The Paoli, Pa., native was an offensive line coach everywhere else he had been—including stints at Stanford (1984-85), Tulane (1980-83), Arizona (1977-79), among others. While coaching at Tennessee Tech, his team recorded a perfect 10-0 record in 1972 and played in the Grantland Rice Bowl. Among the players coached by Yelovich who went on to professional careers were Chuck Lanza, Tim Ruddy, Tim Grunhard, Mike Heldt, Irv Smith, Derek Brown and Pete Chryplewicz.

He also coached a team of Notre Dame alumni that traveled to Hamburg, Germany, for the 2000 Charity Bowl. Notre Dame defeated the Hamburg Blue Devils 14-10.

The All-America Football Foundation honored Yelovich in 1998 for his years of service to the game as an assistant coach.

Yelovich began his coaching career at Tampa, his alma mater, as a graduate assistant during the spring of 1964. He served that season as defensive coordinator and linebacker coach at Seminole High School under Fred Robinson in Largo, Fla. Yelovich coached ends, linebackers and centers during the '65 and '67 seasons at Parsons College in Fairfield, Iowa.

Yelovich graduated from Tampa in '64 with undergraduate degrees in history and physical education. He earned a master's degree from Truman University in Missouri.

A four-year letterman as a center at Tampa, Yelovich captained the 1963 Spartan squad. A Little All-America pick in '62 and '63, he's a member of the Tampa Hall of Fame. He was inducted into the Pennsylvania Sports Hall of Fame in June of 1995.

In 2003, he received the Spirit Award, an award giving by the University in recognition of dedication to exceptional service which has inspired others to greater levels of achievement.

Yelovich and his wife, Jean, are parents of two daughters—Jody, an assistant athletic director for employee services at Notre Dame and a Notre Dame graduate, and Jill, also a Notre Dame graduate.

MONICA CUNDIFF

DIRECTOR OF EVENTS AND SPORTS PROMOTIONS

Monica Cundiff is in her second year as the director of events and sports promotions. In this position, she is responsible for managing events in the Joyce Center. In addition to the Joyce Center events, Cundiff coordinates NBC-related events during football weekends and football reunions. She also manages the marketing and promotional effort for the Irish basketball team and oversees promotional efforts for many of the Olympic sports. In addition, Cundiff serve as the advisor for the Leprechaun Legion, a club comprised of students that attend every Notre Dame home men's basketball game.

Cundiff served as the coordinator of sports marketing at Notre Dame the previous five years, which included developing and implementing marketing and promotional programs for Notre Dame's varsity athletic teams, as well as supervising



event presentation at home athletic contests.

In 1997, Cundiff served as a sports promotions assistant at Notre Dame, with a concentration with volleyball, women's basketball, baseball and softball.

Prior to coming to Notre Dame, Cundiff was the director of marketing for Sagamore Publishing of Champaign, Ill., from 1995-97 and she was a marketing assistant for the Champaign Park District in 1994 and 1995. She was a marketing assistant and broadcaster for WDWS/WHMS radio on the University of Illinois campus, including serving as a color commentator for Illinois women's basketball games.

The Peoria, Ill., native graduated from the University of Illinois, where she earned four letters as a member of the Illinois women's basketball team.

ALAN GREENE

COORDINATOR OF COMPLIANCE

Former Irish baseball standout Allen Greene is in his second year as coordinator of compliance. Greene is responsible for the certification of student-athlete eligibility and handles all technology issues within the office, including maintaining the compliance database and website.

Prior to returning to Notre Dame, Greene spent two years at Shamrock Net Design, LLC in South Bend. He was hired as a strategic consultant and project manager with the company in September of 2001 and then was promoted to director of finance and internal operations a year later. He also was an assistant property manager for Common Ground Realty in Philadelphia, Pa., before his employment at Shamrock Net Design.

Greene graduated from the University with a bachelor's degree in finance from the Mendoza College of Business in January of 2000.

Greene was a two-year starter in the outfield with the Notre Dame baseball program before signing with the New York Yankees organization after his junior season, as a ninth-round Major League Draft selection. He played in that organization's minor leagues from June of 1998 until March of '01. His three seasons with the Irish (1996-98) included a .329 career batting average, 15 home runs, 113 RBI, 44 doubles, 61 walks and 22 stolen bases in 150 games played.

A power threat from both sides of the plate, the three-year monogram winner and native of Seattle, Wash., hit six of his seven home runs in 1997 while batting left-handed before five of his seven home runs in '98 came from the right side. His 20 doubles in 1997 still rank 10th on the Notre Dame single-season list while his other highlights that season included a five-hit game (tying the Irish record at the time) and two home runs in the same inning of another game.

Greene - whose teammates included current Major League pitchers Brad Lidge and Aaron Heilman - helped the high-powered Notre Dame offense set the team home run record in 1997 (66) and again in '98 (73) while his .365 season batting average was a leading force on the '97 squad that set the still-standing Irish record for team batting (.334). He was part of an Irish program that won 70 percent of its games from 1996-98 (126-54), with the '96 team advancing to the NCAA Tournament while the '97 squad won the BIG EAST Conference regular-season title.

Green was married to the former Christy Fleming on February 14, 2004. She currently works in the First Year of Studies Office at Notre Dame.

ERIC GUERRA

PROGRAM COORDINATOR

FOR STUDENT DEVELOPMENT

Eric Guerra is entering his sixth year of service as the program coordinator for student development at Notre Dame. He is responsible for managing various program initiatives specifically related to the transitory preparation and the quality of life for all Notre Dame student-athletes.

Included in his duties are facilitating community service participation by student-athletes, coordinating a host of special welfare and development evenings, synchronizing the activities of the Student-Athlete Advisory Council (SAAC) and Fellowship of Christian Athletes (FCA), and arranging for scholarship textbook procedures. Additionally, he provides auxiliary support in the area of game management.



Guerra previously worked at New Mexico State University from 1996-1998 where he served as both video coordinator and assistant strength and conditioning coach. As the video coordinator, he was in charge of all aspects of departmental video scheduling and production. He was named the College Sports Video Association Big West Conference video coordinator of the year in 1997 and '98.

In the strength and conditioning department, he helped supervise overall performance testing, speed development, and conditioning. Also, he planned and executed post-injury recondition workouts. He completed his C.S.C.S. accreditation in the spring of 1999.

Despite a persistent injury, he was a member of the football team at the University of New Mexico in 1994 and a member of the track and field team at Adams State College in Alamosa, Colo., from 1992-93. A '97 graduate of New Mexico with a bachelors of science in human nutrition and food science also holds masters of education degree from the University of Nebraska in Lincoln.

Born December 23, 1973 in Long Island, N.Y., Guerra was married to the former Stephanie Reidy in June 2004. She earned her masters degree in fine arts from Notre Dame.

BETH HUNTER

DIRECTOR OF SPORTS MARKETING

FOR STUDENT DEVELOPMENT

Beth Hunter was named director of sports marketing in August of 2003 after serving as sports promotions coordinator within the Irish athletic department since July of 2001.

In her new position, Hunter oversees the creation and implementation of marketing plans for several of Notre Dame's 26 intercollegiate sports. She also works closely with the Notre Dame Monogram Club, an organization of former student-athletes, student managers, student athletic trainers and cheerleaders who have earned a monogram because of their participation in the University's varsity intercollegiate programs. Hunter is responsible for maintaining the club's on-line directory and website.

A 1998 graduate of Providence College with a degree in psychology, Hunter spent the 2000-01 year serving as assistant director of marketing and promotions and director of licensing at the University of Northern Colorado, where she was responsible for overseeing the marketing, promotions, advertising, and community service for all 16 varsity sports programs, as well as proctoring the licensing program for the entire university.

While at Northern Colorado, Hunter also served as assistant tournament director for the 2001 NCAA Division II Wrestling Championships, and gained experience working for NCAA productions at the NCAA Women's College World Series and the Division I NCAA Women's and Men's Volleyball championships.

Prior to joining the athletic department at Northern Colorado, Hunter served as a graduate assistant in the sports marketing department at Providence College from 1998-2000. While obtaining her master's degree in business administration, she helped market the 21-sport program at the College. In addition, she also was the marketing director for the '00 Frozen Four, hosted by Providence.

A native of Shrewsbury, Mass., Hunter and her husband, Jake, reside in South Bend. The couple welcomed the birth of their first child, Paige Susan, in July 2004.



MIKE BEAN

ASSOCIATE ATHLETIC TRAINER

Mike Bean is an associate athletic trainer at Notre Dame and is in his 13th year overall with the Irish training staff following one season as an intern. A 1989 graduate of Southwest Missouri State with a degree in physical education, the Belle Fourche, S.D., native received his master's degree in physical education with an athletic training emphasis in 1990 from Western Michigan.

While obtaining his master's degree, Bean served as head athletic trainer at Kalamazoo College, worked as assistant trainer at the Southwestern Michigan Sports Medicine Clinic and also served as football trainer at Bangor High School



in Bangor, Mich.

At Southwest Missouri State, he worked at the Southwest Missouri Regional Sports Medicine Clinic, worked primarily with baseball and volleyball as a student athletic trainer during his undergraduate years and also served as an assistant athletic trainer at Evangel College in Springfield, Mo.

Born Sept. 14, 1963, Bean also served as a student trainer while attending Black Hills State College in Spearfish, S.D.

Bean is married to the former Colleen Waldron of South Bend. They are the parents of two daughters, Taylor, 3, and Courtney, 1.

DAN BRAZO

ATHLETICS FACILITIES MANAGER

Dan Brazo is the athletic facilities manager and is in charge of managing Notre Dame Stadium, baseball's Eck Stadium and all other outdoor athletic facilities.

Brazo and his crews are responsible for renovating and maintaining all of the University's athletic grounds. He also maintains the Irish soccer, softball, baseball, lacrosse and tennis facilities, along with essential practice fields. His duties include the maintenance of the Courtney Tennis Center, RecSports playing areas and football parking facilities.

During the winter months, he and his staff set up competition areas for fencing, indoor track and annual Bengal Bouts boxing matches.

Brazo has been employed at the University since 1992. Prior to coming to Notre Dame, he was a research associate and taught in the department of natural resources at Michigan State University where he received all three of his degrees. Brazo earned a bachelor's degree in biology in 1971 and two years later received a master's degree in biology. He also received his Ph. D. in this discipline in 1989.

A native of Niles, Mich., he had various duties associated with the new Warren Golf Course, which opened in the spring of 2000 before assuming his new post in August 2000. He also serves as an instructor of turf grass management at Andrews University. Brazo is a member of several professional organizations including: Midwest Regional Turf Foundation, Sports Turf Managers Association, and Golf Course Superintendents Association.

Brazo and his wife Sue are the parents of three daughters - Kim, a graduate of Michigan State, and twins Jenny and Cindy, both Notre Dame graduates.



MANDY CLARK

SPORTS NUTRITIONIST

Mandy Clark begins her second year working as the athletic department's Sport Nutritionist. In her role, she is responsible for outlining a nutrition program for student-athletes, including dietary analysis; body composition assessment; setting-up eating plans; weight management; injury rehabilitation; eating on and off campus; and evaluation of nutritional and dietary supplements. Clark consults individually with athletes and teams to help them meet the nutritional demands of their sport and training.

Prior to coming to Notre Dame, Clark was the on-staff Registered Dietitian at HealthTrack Sports Wellness Center in Glen Ellyn, Ill. While at the facility, she provided comprehensive dietary and nutrition assessments to club members that included young athletes, children, adolescents and college-age individuals. In her role, she collaborated with exercise physiologists, personal trainers and fitness directors. Clark also conducted sport nutrition seminars and wellness discussions.

In addition, she taught an introductory course in nutrition during the 2002-03 school year at Waubensee Community College in Sugar Grove, Ill.

A 1999 graduate of Penn State with a Bachelor of Science in nutrition and a minor in kinesiology, Clark worked as the Nutrition Assistant for the University's Housing and Food Services Department for one year and interned in the Sport Nutrition Clinic.

In 2001 she completed the Combined Master of Science/Dietetic Internship Program at Texas A&M University. Her Master's thesis investigated the dietary intake and performance of female soccer players. While in College Station, Texas Clark served as a graduate researcher and sport nutritionist to individual Aggie athletes and teams.

A Registered Dietitian, she is a member of the American Dietetic Association



(ADA), the American College of Sports Medicine (ACSM) and Sports, Cardiovascular and Wellness Nutritionists (SCAN). In addition, Clark has published several articles related to nutrition and athletic performance in professional journals and other publications.

TIM COLLINS

VIDEO SYSTEMS TECHNICIAN

Tim Collins is in his 14th year in charge of all video and filming needs for Notre Dame's athletic department as its video systems technician. In addition to traveling to shoot Irish football games, he works out of Notre Dame Stadium to put together all video packages utilized by Notre Dame's football coaches in their scouting and game preparation. Collins and his staff also tape men' and women's home basketball games as well as hockey.

A native of South Bend, Collins is a '87 graduate of John Adams High School in South Bend and attended Indiana Vocational Technical College in South Bend. He also spent three years as a part-time news photographer at WNDU-TV, the NBC affiliate in South Bend. He was born Dec. 10, 1968.

Collins was named the Independent Conference video coordinator of the year in 1997, 1998, 2003 and 2004 by the Collegiate Sports Video Association.

In 2001, Collins was elected an executive officer of the CSVA, serving as secretary, and in 2002 was named treasurer of the organization. He recently was re-elected to a second two-year term as treasurer.

In June 2004, the Notre Dame Monogram Club awarded Collins an honorary monogram in recognition of his years of service.

He and his wife, the former Michelle Williamson, were married in July 1990, and have a son, Carson, born November 15, 2003.



SHAWN GAUNT

ASSISTANT STRENGTH AND CONDITIONING COACH

Shawn Gaunt is in his first year as assistant strength and conditioning coach. He oversees speed training for all of Notre Dame's 26 varsity sports, as well the strength and conditioning for the school's men's and women's track and field program.

Prior to his appointment at Notre Dame in June 2004, Gaunt served one year as the head speed and strength coach at Kurt Hester's Speed-Strength Performance Center in Mandeville, La. His responsibilities included the design and implementation of weight training, speed, agility and conditioning programs for athletes ranging from the junior high level to professional status. In addition, Gaunt served as an instructor for correct technique in Olympic Style weightlifting, speed development and agility drills.

Beginning in 1997, Gaunt served as a fitness specialist at West St, Tammany YMCA in Covington, La., where he consulted with athletes and the general public on safe strength and conditioning programs. In 1999, Gaunt was named assistant speed and strength coach at Kurt Hester's Speed-Strength Performance Center, where he performed the same duties as in his later stint at the center.

From 2001 to 2003, Gaunt was the head graduate assistant strength and conditioning coach at the University of Tennessee, where he was responsible for designing and implementing the football speed development program. He also served as the head cross country strength and conditioning, assistant strength and conditioning for the baseball and men's track programs and assisted with the implementation of the football weight training program.

Gaunt earned a bachelor's degree in exercise science and health promotion from Southeastern Louisiana University in 1999, and a master's degree in human performance and sport studies from the University of Tennessee in 2002.

In '02, the United States Weightlifting Federation and a Level One Track and Field coach by the United States Track and Field Association named Gaunt a Level One Club coach. He also owns his Certified Strength and Conditioning Specialist (CSCS) and Strength and Conditioning Coach (SCCC) certifications. His Collegiate Strength and Conditioning Coaches Association (CSCCA) certification is pending.



DR. JAMES MORIARITY

UNIVERSITY PHYSICIAN

Dr. James M. Moriarity, M.D., is in his 18th year at Notre Dame as the head University physician. In this capacity, he serves the athletic department in a number of medical areas.

Moriarity received his undergraduate degree from Notre Dame in 1972 and is a graduate of the University of Southern California School of Medicine. He completed his residency in family medicine in 1979 at Saint Joseph's Medical Center in South Bend. He is board certified in family medicine and holds a C.A.Q. degree in primary sports medicine.

Moriarity is a participant in the American Medical Society for Sports Medicine. He is a fellow in the American College of Sports Medicine and will become president of the organization in 2005.

The Notre Dame National Monogram Club awarded him an honorary monogram in 1999.

Moriarity and his wife, the former Vickie Young, are both natives of Cambridge, Ill., and the couple has two children, John, a graduate of the University of Portland and Jane, a junior at the School of the Art Institute in Chicago.



LON RECORD

ASSISTANT STRENGTH AND CONDITIONING COACH

Lon Record is in his fifth season as an assistant strength and condition coach. Record will work with men's soccer, men's lacrosse and men's and women's track and field throwers, while assisting with football.

Record came to Notre Dame from Austin Peay State University in Clarksville, Tenn., where he was a graduate assistant strength coach. He was the head strength coach for all varsity athletic teams at Austin Peay, designing and implementing both in-season and offseason conditioning programs for 14 sports.

In the summer of 1999, Record worked as an intern with the Penn State football program, assisting in its summer strength and conditioning program.

Record earned a bachelor of science degree in recreation from Lock Haven University in Lock Haven, Pa., in 1999. He was a member of the rugby team, serving as team captain from 1997-99. Record then earned a master of science in exercise science from Austin Peay in 2000.

Record, a native of Benton, Pa., is a Certified Strength and Conditioning Specialist by the National Strength and Conditioning Association and is certified by the Collegiate Strength and Conditioning Coaches Associations (CCCCA). He is also certified in CPR and first aid.



REV. JAMES RIEHLE, C.S.C.

ATHLETIC DEPARTMENT CHAPLAIN

Rev. James Riehle, C.S.C., is in his 28th year as the chaplain for the athletic department.

A 1949 graduate of Notre Dame, Riehle earned his bachelor's degree in business administration and then studied theology at Holy Cross College in Washington, D.C., from 1960-64. He earned his master's in business administration from Notre Dame in 1978.

Riehle was ordained as a deacon at the Shrine of the Immaculate Conception in Washington D.C., in 1963. On June 10, 1964, he was ordained as a priest in Sacred Heart Church. His first assignment was as chaplain for Dillon Hall before he went to Sacred Heart Parish in New Orleans, La. In 1966, Riehle returned to Notre Dame as the assistant dean of students and rector of Sorin Hall. He assumed the dean of students post in 1967 and served in that capacity until 1973. For 12 years, until 1985, Riehle served as rector of Pangborn Hall.

Riehle has held several posts at the University, including chairman of the board of directors for the University Club (1971-77) and director of energy conservation (1973-93).

In recognition of his contributions to the athletic department and the University



of Notre Dame, he was honored with the 2001 Moose Krause Award and the intramural fields located on the north end of the campus were named in his honor.

REV. WILLIAM SEETCH, C.S.C.

TEAM CHAPLAIN

Rev. William D. Seetch, C.S.C., is the religious superior of Holy Cross priests and brothers at Notre Dame and a Trustee and Fellow of the University. A 1974 graduate of Notre Dame, he earned his master of divinity degree from the University in 1978 and was ordained in 1979. He taught, coached, and served in administrative positions from 1978-90 at Notre Dame High School in Niles, Ill., and Bourgade Catholic High School in Phoenix, Ariz., where he also served as local superior for the Holy Cross community. He was selected Teacher of the Year at Bourgade Catholic and was honored by the Knights of Columbus as Chaplain of the Year in Arizona.

After spending one year on the staff of Moreau Seminary, he served as the rector of Planner Hall for six years and Morrissey Manor for three years. In 2000, he was asked to serve as local religious superior. Since 1993 he has served as chaplain of the Notre Dame Alumni Association and remains as chaplain to the men's and women's soccer teams and the competitors in the University's annual Bengal Bouts.

REV. PAUL DOYLE, C.S.C.

TEAM CHAPLAIN

Rev. Paul F. Doyle, C.S.C., has been rector of Dillon Hall since 1997. Ordained to the priesthood in the Basilica of the Sacred Heart on April 16, 1977, he holds undergraduate and master's degrees from the University of Notre Dame in economics and theology, respectively.

In 1985, following service as associate pastor of Holy Cross and pastor of Saint Joseph Parishes in South Bend, Ind., he was named associate director of vocations and director of the Old College program at Notre Dame for the Congregation of the Holy Cross. He has also served as assistant superior of Moreau Seminary. In 1991, he began six years of service as religious superior of Holy Cross priests and brothers at Notre Dame and as a Trustee and Fellow of the University.



JIM RUSS

HEAD ATHLETIC TRAINER/PHYSICAL THERAPIST

Jim Russ is in his 19th year as Notre Dame's head athletic trainer and physical therapist. Since assuming that role in August of '86, Russ has been responsible for the administration of the athletic training program for all Irish men's and women's athletic teams.

The LaPorte, Ind., native boasted seven years of experience on the collegiate level prior to his three-year stint in the USFL as head athletic trainer of the Tampa Bay Bandits of the United States Football League just prior to coming to Notre Dame. From 1977 through '82, Russ served as assistant athletic trainer and physical therapist at Purdue—then held the same position at Florida the following two seasons.

A graduate of Ball State with a major in physical education and minors in health science and athletic training, Russ earned his master's degree in athletic training and sports medicine from Arizona and added a bachelor's degree from Florida International in physical therapy.

Russ worked as head athletic trainer at Pueblo High School in Tucson while pursuing his master's degree. As an undergraduate at Ball State, he served as an athletic trainer and worked with the NFL's Detroit Lions.

In June of 2000, he was awarded an honorary monogram by the Notre Dame National Monogram Club.

Russ and his wife, the former Mary Pat Shea, of St. Petersburg, Fla., are parents of four children—Jeff, an '01 Notre Dame graduate; Laura, an '04 Notre Dame graduate; Lisa and Mark.



HENRY SCROOPE

HEAD FOOTBALL EQUIPMENT MANAGER

Henry Scroope is in his sixth year with the equipment operation at Notre Dame and his fifth as head football equipment manager. In his position, Scroope assists in all facets of athletic equipment management for the Irish athletic department, working primarily with the football and men's lacrosse squads. Scroope was a member of the 2004 McDavid Advisory Staff. In addition, he was part of the 2002 and 2003 Schutt Safety Council that discusses items such as helmet quality and safety, product design, and other issues important to equipment managers. He also is a member of the AEMA and a certified equipment manager.

Additionally, Scroope served as a clubhouse assistant for the 2003 Major League Baseball All-Star Game at Comisky Park in Chicago.

Scroope spent the 1998-99 academic year as the marketing and promotion coordinator for the athletic department at Wagner College in Staten Island, N.Y. At Wagner, he worked in all facets of athletic promotions and season ticket sales.

From 1997-98, Scroope was an assistant manager for the American Golf Corporation on Staten Island, and was in charge of operations for Silver Lake Golf Course.

A native of Staten Island, N.Y., Scroope is a 1997 graduate of Notre Dame with a degree in government. During his undergraduate career, Scroope served in the Irish managerial program and was one of three senior managers for the football team in '96. Married to the former Margaret Long in July of '03, the couple resides in South Bend.



TONY SUTTON

ASSISTANT ATHLETIC TRAINER

Tony Sutton is an assistant athletic trainer at Notre Dame, working primarily with the football and men's tennis teams. Prior to coming to Notre Dame in 1997, Sutton served as an athletic trainer for sports relations at the Hughston Clinic in Auburn, Ala.

Sutton was the assistant athletic director for medical services at Charleston Southern University in Charleston, S.C., from 1991-94. There, he oversaw the



entire athletic training program for 16 sports. In addition, he had other administrative duties within the athletic department.

From 1984-91, Sutton was an assistant athletic trainer at the University of Florida. There, he was an assistant with football and served as the men's basketball trainer. Sutton went to Florida in 1982 as a graduate assistant.

Sutton received his undergraduate degree in health education in '82 from East Carolina University. He received a master's degree from Florida in '84. Sutton worked on the athlete medical staff for track and field during the 1996 Olympic Games in Atlanta. Additionally, he has conducted sports medicine clinics in Japan, Indonesia and Malaysia.

He has held elected positions in the Athletic Trainers' Association of Florida, Alabama Sports Medicine Society, and currently serves as the District 4 placement committee representative for the National Athletic Trainers' Association.

A North Carolina native, Sutton and his wife Sherry have two children — Kurt and Julie.

ROBERT THOMAS

ASSISTANT ATHLETIC FACILITIES MANAGER

Foreman for Notre Dame's athletic grounds crew for 12 years, Robert Thomas was promoted to superintendent of Notre Dame Stadium in March of 1990 and currently serves as the assistant athletic facilities manager.

Responsible for the maintenance of Notre Dame Stadium, Thomas also schedules the daily activity of the stadium crews and oversees the day-to-day operations. He and his staff are also responsible for the condition of all other Irish playing fields.

Thomas' contributions to Notre Dame and the South Bend community are entrenched in his background. He served as the assistant director of summer programs at the Newman Center for the city of South Bend Recreation Department for five years. Prior to his position as assistant director at the Newman Center, he was a security officer in the South Bend Community School Corporation for eight years.

He was given a Special Presidential Award in May of 1993 for his contributions to the University. He was born Feb. 17, 1950.

A '73 graduate of Lincoln University, Thomas is married to the former Michelle Blanton. The couple has three children, Shawn, Shena and Terron Phillips.



Sports Medicine Program

Dr. Willard Yergler directs Notre Dame's Sports Medicine program for 2004-05. He is in his 22nd season in that capacity after assisting the orthopaedic program for nine previous years. The University's head physician is Dr. Jim Moriarity, who begins his 18th year.

Assisting Yergler are Dr. David Bankoff, Dr. Fred Ferlic, Dr. Robert Clemency, Dr. Michael Yergler and Dr. Chris Balint.

For over 20 years, Dr. Bankoff has assisted with the football and baseball programs and numerous other sports, while Dr. Ferlic is responsible for the men's and women's basketball programs, while Dr. Clemency has primary responsibility with the hockey team.

Assisting Moriarity is Dr. Patrick Leary and Dr. Rebecca Moskwinski, all of whom work through the University's Health Services covering all Notre Dame athletes and sporting teams.

Jim Russ, head athletic trainer and physical therapist, guides the Notre Dame athletic training program. Assisting Russ are associate athletic trainers Mike Bean, Chantel Porter and Michael Miller and assistant athletic trainers Jaime Cranage, Tricia Matysak, William "Skip" Meyer, Kevin Ricks, Jim Scholler, Tony Sutton and Salvador Vallejo. Fifteen undergraduate student-athletic trainers also help with coverage of over 750 student-athletes at Notre Dame.



Dr. Willard Yergler



Dr. David Bankoff



Dr. Patrick Leary

Statement of Principles



Throughout its long and proud history, the University of Notre Dame has embraced the philosophy that a well-rounded athletics program — including club, intramural and intercollegiate competition — comprises an integral part of Notre Dame's educational mission.

This philosophy reflects the importance of operating an intercollegiate athletics program that fully comports with the University's aspirations as a Catholic institution. Notre Dame therefore dedicates itself to the pursuit of excellence in intercollegiate athletics within the framework of an academic community committed to the University's educational and religious objectives.

Notre Dame also commits itself to the unquestioned integrity of its athletics programs. All individuals involved, directly or indirectly, in the athletics enterprise must maintain and foster the values and goals associated with the University's mission as a Catholic institution of higher education.

As a Catholic university, Notre Dame espouses Christian values and principles. These include the development of the human person — spirit as well as body — in addition to the pursuit of excellence in all endeavors, the nurturing of Christian character, and the call to personal integrity and responsibility. By providing a general description of the structures that support these endeavors, this document articulates the central values and expectations that guide the University of Notre Dame's participation in intercollegiate athletics.

PRESIDENTIAL CONTROL

Notre Dame adheres to the principle of presidential control over intercollegiate athletics. The director of athletics reports to the president, who exercises ultimate responsibility for the conduct of the University's intercollegiate athletics program. The Faculty Board on Athletics serves as the principal advisory group to the president on educational issues related to intercollegiate athletics. The chair of the Faculty Board on Athletics also serves as the NCAA-mandated faculty athletics representative.

Basic Principles

1. The Faculty Board on Athletics nurtures Notre Dame's commitment to academic integrity within the athletics program, strives to ensure that the University's athletics program operates in consonance with Notre Dame's educational mission, and actively promotes the welfare and educational success of the University's student-athletes. The Board also functions as a formal liaison between the faculty and the athletics department.

In carrying out its charge, the Board reviews policies, procedures and practices that affect the educational experience of student-athletes and advises the president of its findings and deliberations. The Board systematically ascertains the views and concerns of student-athletes. The Board reviews data on admissions of student-athletes and on their academic performance, progress towards a degree, and graduation rates. The Board assesses the effectiveness of institutional support for student-athletes. In addition, the Board sets guidelines for the approval of all student petitions for a fifth year of eligibility for athletics and votes on each such petition. The Board establishes guidelines for all intercollegiate athletics schedules and qualifications for captaincy of all University teams, and it votes on all proposed schedules and captaincy nominations. The Board also assesses and revises procedures for resolving prospective conflicts between final examinations and post-season championship events.

In its role as a liaison to the broader faculty, the Faculty Board disseminates appropriate, non-confidential information and initiates discussions on educational issues regarding intercollegiate athletics and the related concerns of the faculty and administration.

2. The faculty athletics representative champions academic integrity, promotes the welfare of student-athletes, and helps ensure institutional control of intercollegiate athletics. More specifically, the faculty athletics representative works with the president and the director of athletics to maintain appropriate University oversight of intercollegiate athletics; assists the president and director of athletics in determining

institutional positions on proposed NCAA and conference legislation; serves on search committees for senior athletics administrators and head coaches; oversees decisions regarding eligibility of student-athletes; remains visible and available to student-athletes; and actively participates in all investigations and reports of possible NCAA violations.

ACADEMICS

Notre Dame dedicates itself to providing to all of its students an outstanding education. The University commits itself to developing in its students those disciplined habits of mind, body and spirit that characterize educated, skilled and free human beings. Notre Dame calls its students to pursue the wisdom of our culture and religious heritage and to experience the human family's diversity and interdependence. To accomplish these objectives, the University provides to its students, on an equitable basis, ongoing opportunities to cultivate their moral, intellectual and physical well-being.

Basic Principles

1. Any student hoping to succeed at the University needs a significant level of ability and preparation. Therefore, the Office of Undergraduate Admissions will accept into the University only those student-athletes who demonstrate, on the basis of the best available academic and character-based information, the capacity to complete a degree at Notre Dame.

2. Even for individuals manifestly well suited for Notre Dame, the adjustments to the rigors of academic and athletic life in a highly competitive university present difficulties. The University recognizes its responsibility to provide appropriate assistance to enable student-athletes to meet the demands of both academic and athletic competition. To this end, the University affords its student-athletes suitable academic counsel and support, primarily under the auspices of the provost's office. Other sources of support, both academic and personal, include the faculty, academic advisors, the residence-hall staff, coaches, athletics administrators and the Student Development Program.

Chronology of Varsity Sports at Notre Dame

1880s

- 1887 — Football becomes first men's sport, awards 14 monograms
- 1889 — Track becomes men's sport

1890s

- 1891 — Baseball becomes men's sport
- 1897 — Basketball becomes men's sport

1920s

- 1923 — Cross country becomes men's sport, with Knute Rockne as coach
- 1923 — Tennis becomes men's sport

1930s

- 1930 — Golf becomes men's sport
- 1934 — Fencing becomes men's sport

1950s

- 1955 — Wrestling becomes men's sport
- 1958 — Swimming becomes men's sport

1960s

- 1968 — Hockey becomes men's sport

1970s

- 1972 — Fencing becomes first women's sport
- 1976 — Tennis becomes women's sport
- 1977 — Basketball becomes women's sport
- 1977 — Soccer becomes men's sport
- 1978 — Field hockey becomes women's sport

1980s

- 1980 — Volleyball becomes women's sport
- 1981 — Lacrosse becomes men's sport
- 1981 — Swimming becomes women's sport
- 1986 — Cross country becomes women's sport
- 1986 — Field hockey discontinued as women's sport
- 1988 — Soccer and golf become women's sports
- 1989 — Softball becomes women's sport

1990s

- 1991 — Track becomes women's sport
- 1992 — Wrestling discontinued
- 1996 — Lacrosse becomes women's sport
- 1998 — Rowing becomes women's sport

3. The University strives to schedule practices and competitions so as to minimize conflicts with class periods and other academic assignments of student-athletes. In this regard, the rhythm of the academic year and the particular importance of final examinations warrant special attention. All playing schedules remain subject to the approval of the Faculty Board on Athletics.

4. Notre Dame expects its student-athletes to maintain the appropriate sequence and number of courses and the grade-point-average necessary to complete a degree within the usual time (normally four years), including summer classes when appropriate. Any exception to this policy remains subject to the approval of the Faculty Board on Athletics.

Student Life

Like other students, student-athletes should have the opportunity to pursue fully the University's academic, cultural and spiritual resources. The University holds student-athletes not only to the same standard of conduct that applies to other students, but also to that higher level of behavior appropriate to their visibility.

Basic Principles

1. Student-athletes must comply with all University rules and guidelines, including those set out in both the student handbook, *du Lac*, and in the Student-

Athlete Handbook. The Office of Residence Life and Housing enforces the University-wide rules according to procedures applicable to all student disciplinary matters.

2. The University strives to integrate student-athletes into the student body so that all students may take full advantage of the educational and other opportunities afforded by campus and hall life. Given the centrality of residential life to the University's mission, student-athletes normally live in residence halls; exceptions to this policy remain subject to the approval of the Faculty Board on Athletics. Moreover, Notre Dame provides no separate residence halls or sections of residence halls for student-athletes.

3. The University lists among its primary concerns the physical and mental health of all members of the Notre Dame community. Because of the dangers inherent in athletic competition, the prevention of injuries and the provision of medical care for student-athletes demand particular concern and deserve constant attention. The appropriate sports-medicine and athletics-training personnel alone determine whether injury or illness precludes a student-athlete from practicing or competing.

4. Because of the harm that illicit drug use causes and the pressure on student-athletes to use performance-enhancing drugs, drug-related education and counseling require particular emphasis. As a preventive measure, all student-athletes remain subject to regular, random, and unannounced drug testing according to the University's established drug-testing protocol. University Health Services decides the timing of drug tests, determines whom to test and administers the tests. The drug-testing protocol prescribes the treatment of test results and the consequences of a positive test.

5. Notre Dame regularly provides chaplains for athletics teams. Chaplains' duties include pastoral care and liturgical services for student-athletes, coaches and staff.

Coaching Staffs

The University strives to maintain a staff of coaches who represent the best in athletic instruction, who possess the ability to motivate and inspire, and who take responsibility for the full development of the student-athletes within their charge as students, athletes and persons. Coaches, who after all are primarily teachers, share with members of the faculty and other University personnel the obligation to educate, train and otherwise assist in the formation of students entrusted to them. Furthermore, Notre Dame recognizes the important role each coach plays in the University's overall educational mission and makes this aspect an important part of both the coach's position description and periodic evaluation. Because of the public nature of their work, coaches represent Notre Dame in a highly visible manner. Their words and actions should therefore reflect the University's values and principles.

Basic Principles

1. Notre Dame expects the personal and professional lives of its coaches to reflect highest standards of behavior. Coaches' actions must demonstrate that athletic success may not jeopardize institutional or personal integrity or student-athlete welfare.

2. Notre Dame expects its coaches to appreciate the primacy of academic life at Notre Dame and to emphasize that primacy during the recruitment and

education of student-athletes and their participation in intercollegiate athletics.

3. Notre Dame requires its coaches to adhere to the policies and procedures of the University, its conferences and the NCAA. To that end, Notre Dame provides a comprehensive orientation to new coaches and suitable continuing education to other coaches. The University treats seriously all violations of University, conference or NCAA standards and reports such violations according to the applicable conference or NCAA procedures.

ADMINISTRATION OF THE DEPARTMENT OF ATHLETICS

The Director of Athletics and the other administrators in the department of athletics supervise all activities of the athletics program at the University. All aspects of the program must accord with the principles of justice and fairness. In addition, Notre Dame expects the personal and professional lives of its athletics administrators to reflect the highest standards of behavior. Athletics administrators also must adhere to the policies and procedures of the University, its conferences and the NCAA. The University treats all violations of such policies and procedures seriously.

Basic Principles

1. The University maintains full and direct control of the financial operations of the athletics department, including all revenues. The operating budget and the ongoing financial activities of the athletics department remain subject to the same approval process as all other units of the University.

2. Historically, Notre Dame's athletics program has generated funds sufficient to cover its expenses, as well as to provide funds for the University's general operating budget. The generation of revenue must always take into consideration Notre Dame's integrity and priorities.

3. The University commits itself to the principle of racial, ethnic and gender diversity in the composition of its coaching and administrative staffs. Notre Dame will make every reasonable effort to promote this commitment as positions are created or vacated.

4. Consistent with its overall academic mission and program, its financial resources and the athletic interests of its student body, the University will provide a full and stable athletics program for both sexes. Notre Dame embraces the principle of gender equity and will continue to monitor its intercollegiate programs in accord with this principle.

5. In considering conference affiliations, the University will assess the extent to which the other institutions involved share Notre Dame's educational philosophies and goals, as well as its commitment to integrity in intercollegiate athletics.

CONCLUSION

Notre Dame endeavors to maintain a highly competitive athletics program consistent with its tradition, heritage and overall mission as a Catholic university. It will attempt to excel in intercollegiate athletics, but always in conformity with its primary role as an educator and moral guide. Notre Dame will conduct its intercollegiate athletics program so as to support the University's commitment to education, as well as the letter and spirit of the policies and procedures of the University, its conferences and the NCAA.

NACDA Directors' Cup



With the help of Notre Dame's national championship in fencing, the Irish placed 13th in the 2002-03 NACDA Directors' Cup Final Standings.

The National Association of Collegiate Directors of Athletics, *USA Today* and the United States Sports Academy began sponsorship of the NACDA Directors' Cup competition in 1993-94.

The program, formerly sponsored by Sears, honors institutions maintaining a broad-based program and achieving success in many sports, both men's and women's. The program was expanded in 1995-96 to include Division II, III and NAIA.

Each institution is awarded points in a pre-determined number of sports for men and women. The overall champion is the institution that records the highest number of points in its division's Directors' Cup standings. The winner receives a Waterford crystal trophy.

The University of Notre Dame achieved its ninth top 25 finish in the 11-year history of the Directors' Cup all-sports competition, finishing 19th in the final standings for 2003-04.

Spring sports play netted the Irish 231 points, thanks to NCAA participation in women's lacrosse (tie for 9th place, 25 points), women's golf (55th, 18 points), men's tennis (tie for 33rd, 25 points), women's tennis (tie for 17th), men's golf (tie for 34th, 38 points), softball (tie for 33rd, 25 points) and baseball (tie for 17th, 50 points, based on regional championship appearance).

Winter competition meant 275 points for Notre Dame based on NCAA championship finishes in fencing (3rd place, 85 points), women's track and field (21st, 52 points), women's swimming and diving (25th, 49 points), women's basketball (tie for 9th, 64

points, based on regional semifinal appearance) and hockey (tie for 9th, 25 points, based on regional semifinal appearance).

Fall NCAA competition earned the Irish 199 points based on their 10th-place finish in the NCAA women's cross country championships (60 points), their second-round appearance in NCAA women's soccer (50 points), their third-round NCAA appearance in men's soccer (64 points, highest total ever in that sport for Notre Dame) and their NCAA first-round women's volleyball appearance (25 points).

Notre Dame, champion Stanford, and Duke (18th) also were the three highest-ranked private institutions in the final standings.

Standings include results from NCAA fall competition in women's volleyball, field hockey, men's and women's soccer, men's water polo, Division I-A and I-AA football, and men's and women's cross country — as well as NCAA winter competition in men's and women's basketball, fencing, men's and women's hockey, men's and women's swimming and diving, men's wrestling, men's and women's indoor track and field, men's and women's gymnastics, rifle and skiing.

In previous years in which the Directors' Cup competition has been held, Notre Dame finished 11th in 1993-94, 30th in 1994-95, 11th in 1995-96, 14th in 1996-97, tied for 31st in 1997-98, 25th in 1998-99, 21st in 1999-2000, 11th again in 2000-01 and 13th in 2001-02 and 2002-03.

The 2003-04 Final NACDA Directors' Cup Standings

1. Stanford	1,337.3
2. Michigan	1,226.3
3. UCLA	1,178.8
4. Ohio State	1,026.5
5. Georgia	1,005.3
6. Florida	993.25
7. North Carolina	952
8. Washington	919.5
9. California	899.5
10. Texas	880.25
11. LSU	867.75
12. Arizona	799
13. Penn State	795.5
14. Tennessee	755.75
15. Oklahoma	728.75
16. Texas A&M	714
17. Arizona State	708
18. Duke	706.5
19. Notre Dame	705
20. Minnesota	687

The Rockne Heritage Fund

If there's such a thing as instant tradition, the Rockne Heritage Fund is it – the first athletics annual fund ever named for the famed Notre Dame football coach, the first fund designated solely for all sports at Notre Dame, and already the most prominent scholarship fund created to improve the experience of the entire student-athlete population at the University.

Why the Rockne Heritage Fund?

The current cost of an athletic grant-in-aid at Notre Dame is approximately \$36,000; and in fact, grants-in-aid are the largest single-line item in the athletics budget. Meanwhile, over the last 25 years, the University's varsity athletics program has doubled in size – from 13 to 26 sports – resulting in a grant-in-aid shortfall.

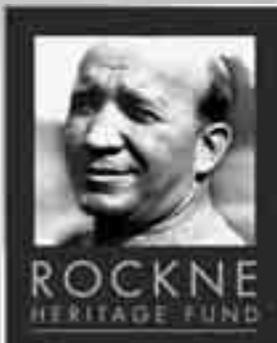
Introduced in 2002, the Rockne Heritage Fund is geared to offset the growing cost of funding these scholarships (the maximum number of NCAA grants-in-aid available to the University will be 320 by Fiscal Year 2005) and to keep Notre Dame competitive with its peer institutions.

The University's athletic tradition may be unparalleled, but each year the competition gets tougher, the recruiting more aggressive.

All Notre Dame alumni, parents and friends interested in supporting Notre Dame athletics are encouraged to make a gift to the Rockne Heritage Fund – no minimum donation is required.

How to make a gift:

- Send a check payable to the University of Notre Dame (address below).
- Visit our web site at www.und.com. Click on the Rockne Heritage Fund logo.
- Notre Dame employees may request a payroll deduction form.
- Any gifts made to the Rockne Heritage Fund are credited toward eligibility for the following year's Alumni Football Ticket Lottery. Gifts must be received by December 31st of this year.



**Rockne Heritage Fund
University of Notre Dame
P.O. Box 519
Notre Dame, Indiana 46556-9988**

** For more information, please call
Maureen MccNamara at 574/631-7362.*